1	Georgia Firefighter Standards and Training Council
2	Rules & Regulations
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Promulgation and Purpose.

These Rules & Regulations of the Georgia Firefighter Standards and Training Council are promulgated to establish the Policy & Procedures for the internal management and control of the Georgia Firefighter Standards and Training Council as specified in the Official Code of Georgia Annotated, Title 25, Chapter 3 - Article 2 and Chapter 4 and shall be entitled; "Rules & Regulations for the Administration of the Georgia Firefighter Standards and Training Council." This promulgation and purpose shall apply to all chapters included in these Rules & Regulations.

100 **205-1-1-.01 Definitions.**

- 101 (1) "Council" means for the purpose of these Rules and Regulations the Georgia Firefighter Standards and Training Council.
- 103 (2) "Executive Director" means for the purpose of this Chapter the executive director of the Georgia Firefighter Standards and Training Council.
- 105 (3) **"Fire department"** means any department, agency, organization, or company operating in this state with the intent and purpose of carrying out the duties, functions, powers, and responsibilities normally associated with a fire department and which is authorized to exercise the general and emergency powers enumerated in O.C.G.A. 25-3-1 and 25-3-2. These duties, functions, powers, and responsibilities include but are not limited to the protection of life and property against fire, explosions, or other hazards.
- 111 (4) **"Firefighter"** means any able-bodied person at least 18 years of age who has been duly appointed by a legally constituted fire department and who has the responsibility of preventing and suppressing fires, protecting life and property, and performing other duties enumerated in O.C.G.A. 25-3-1 and 25-3-2.
- 115 (5) "GFSTC" means the Executive Director and personnel of the Georgia Firefighter Standards and Training Council.
- 117 (6) "GFSTC Staff" means the personnel who work under the direction of the Executive Director.
- 118 (7) **"Probation"** means an action taken by Council when certified personnel commit acts in violation of the Rules & Regulations and/or Policy & Procedures of the Georgia Firefighter Standards and Training Council.
- 121 Authority. O.C.G.A. §§25-3-21, 25-4-2, 25-4-7, and 25-4-10

205-1-1-.02 Organization.

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- 124 (1) The Georgia Firefighter Standards and Training Council hereinafter referred to as "Council" shall consist of the duly appointed members as specified under O.C.G.A. §25-4-6.
- 126 (a) Six members of the Council in attendance at a called meeting, either in person or electronically, shall constitute a quorum.
 - (b) The Council shall hold at least two regular meetings each year at the call of the chairperson or upon the written request of at least six members of the Council.
- 130 (c) At the first regular meeting of the Council held in each even-numbered year, the Council shall elect a chairperson.
 - (d) At the first regular meeting of the Council held in each even-numbered year, the Council shall elect other officers from its own membership as it deems necessary.
- 134 (e) The chairperson and other elected officers shall serve until successors are elected by the council as provided in O.C.G.A. §25-4-3.
- 136 (f) Each member of the Council shall be entitled to receive the same expense and mileage 137 allowance authorized for members of professional licensing boards by subsection (f) of 138 O.C.G.A. 43-1-2 incurred while carrying out their official duties of the council. The funds 139 for such expenses and allowances shall be paid from funds appropriated or available to the 140 Department of Public Safety.
- 141 (2) The Council shall adopt such Rules & Regulations as necessary for the transaction of its business.

- 143 (3) The Council may designate an advisory committee to assist and advise the Council in carrying out its duties specified under Chapter 4 of Title 25.
 - (a) Such advisory committee shall not consist of more than three (3) members and shall be representative of the fire service with experience or expertise in such matters to be studied.
- (b) Such advisory committee members shall serve in an advisory capacity only, without voting privileges.
- (c) The members of any such advisory committee shall serve at the pleasure of the Council.
 - (d) Each member of an advisory committee of the Council, shall be entitled to receive the same expense and mileage allowance authorized for members of professional licensing boards by subsection (f) of O.C.G.A. §43-1-2 incurred while carrying out their official duties of the council. The funds for such expenses and allowances shall be paid from funds appropriated or available to the Department of Public Safety.
- 155 (4) The Council shall make annual reports to the Governor of Georgia and the members of the Georgia General Assembly.
 - (a) Such reports shall be in writing and indicate:
 - 1. The activities of the Council from the past year.
 - 2. Recommendations for appropriate legislation to assist in the Council's charge and responsibilities.
 - (b) Copies shall be distributed to each member of the Council by the Executive Director prior to filing with the Governor.
 - (c) Copies of the Council report shall not be required to be distributed to the membership of the General Assembly provided the Executive Director notifies the members of the General Assembly of the availability of the report in a manner which the Council deems to be most effective and efficient.
 - (5) The public may obtain information or make submissions or requests to the Council at or through the Georgia Firefighters Standards and Training Council's office by mail or electronic submission. Members of the Standards and Training Council shall be updated at each Council meeting of such requests since the last council meeting.
- 171 Authority. O.C.G.A. §§25-4-3, 25-4-6, & 43-1-2

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173 **205-1-1-.03** Appointment of the Executive Director.

- 174 (1) The Council shall appoint the Executive Director who shall serve at the pleasure of the Council.
- 175 (2) The Council shall establish the compensation of the Executive Director.
- 176 (3) Annual reviews shall be provided to the Executive Director by the Council.
- 177 Authority. O.C.G.A. §§25-4-7.1 & 50-13-21.

205-1-1-.04 Duties of the Executive Director.

180 (1) The Executive Director may employ such other managerial, professional, technical, and clerical personnel as required to conduct the business of the Council with the approval of the Council.

- 183 (2) The Executive Director may contract for such services as may be necessary and convenient to carry out the business of the Council as approved by the Council.
- 185 (3) The Executive Director may enter into contracts. Such contracts shall be for either monetary or in kind services received or rendered by the Georgia Firefighter Standards and Training Council.
- 188 (4) The Executive Director shall provide a budget report to the Council regarding expenditures, personnel, and Staffing needs of the GFSTC.
- 190 (5) The Executive Director shall compile an annual report for the Governor and the members of 191 the Georgia General Assembly. The annual report shall be submitted to the Council for 192 review and approval a minimum of 30 days prior to the submission to the executive branch.
- 193 (6) The Executive Director shall determine department compliance and issue Certificates of
 194 Compliance to fire departments and their individual stations that exhibit compliance with the
 195 minimum requirements as approved by the Council. The Fire Department Certificate of
 196 Compliance is and shall remain the property of the Georgia Firefighter Standards and
 197 Training Council and may be revoked following due process for violations of the laws of the
 198 State of Georgia or Rules & Regulations of the Georgia Firefighter Standards and Training
 199 Council.
- The Executive Director shall issue Certificates of Compliance for State Certification and/or Volunteer Registration for Firefighters that exhibit compliance with the minimum requirements as approved by the Council. The Firefighters' Certificate(s) of Compliance is (are) and shall remain the property of the Georgia Firefighter Standards and Training Council and may be revoked following due process for violations of the laws of the state of Georgia or Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- The Executive Director shall determine the need and time-frame to conduct on-site reviews at fire departments operating in the State of Georgia. On-site reviews are designed to ensure that agencies and personnel meet and continue to meet minimum requirements as established in O.C.G.A. 25-3, Article 2 and O.C.G.A. 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- The Executive Director may place the certification(s)/registration of any person certified/registered by the GFSTC on probation/suspension upon notice that the person has committed a violation of Rules & Regulations of the Georgia Firefighter Standards and Training Council. With Council approval the individual may be decertified based on an investigation of the violation.
- 216 (10) The Executive Director may void test results in the event that it is determined that some form of misconduct or deception was involved in the testing process.
- 218 (11) The Executive Director shall cooperate with newly formed and existing fire departments to ensure that all fire departments in this state are in compliance.
- 220 (12) The Executive Director shall have the authority to administer the Rules & Regulations and the Policy & Procedures of the Georgia Firefighter Standards and Training Council. The Executive Director shall ensure that all business conducted by the GFSTC is done in accordance with GFSTC Vision, Mission and Core Values statements.
- 224 Authority. O.C.G.A. §§25-3-23 25-3-24, 25-3-25, 25-3-26, 25-4-6, 25-4-7, & 25-4-7.1.

232233234	(1) "Airport" means any airport located in this state which has regularly scheduled commercial air carrier service or commuter airline service as required for certification under Section 139.49 of the Federal Aviation Administration regulations.
235 236	(2) "Airport Firefighter" means any person assigned to any airport located in this state that performs the duties of aircraft fire fighting or rescue.
237	(3) "Fire Chief" means the Chief Administrative Officer of a Fire Department.
238 239	(4) "Records Review" means a review of records developed at the local fire department to be maintained and available for review upon request by GFSTC.
240 241 242	(5) "Volunteer" means not employed for compensation but appointed, registered, and regularly enrolled to serve as a firefighter for any municipal, county, state, or private incorporated fire department.
243 244 245	(6) "Volunteer Support Firefighter" means a registered firefighter who has been trained to the level of Volunteer Support Firefighter and passed the Volunteer Support Firefighter test as specified by the Council.
246247248	(7) "Volunteer Suppression Firefighter" means a registered firefighter who has been trained to the level of Volunteer Suppression Firefighter and passed the Volunteer Suppression Firefighter test, to include live structure fire training, as specified by the Council.
249	Authority O.C.G.A. §§25-3-21, 25-4-2, 25-4-7, and 25-4-10
250251	205-1-202 Minimum Requirements for Fire Departments
252 253 254 255 256	(1) Recognizing that fire departments operating in the State of Georgia cannot function effectively and efficiently as full-time fire departments without meeting or exceeding the minimum requirements established by Official Code of Georgia Annotated, Title 25, Chapter 3 - Article 2. It is the intent of these Rules & Regulations to establish the minimum requirements for all fire departments operating in this state in order to receive a Certificate of Compliance.
257 258	(a) Legally organized fire departments shall be established as an entity of the State of Georgia or a political sub-division of the State of Georgia (a city, county, board, etc.)
259 260 261 262	(b) Legally organized fire departments may exist as a private corporation incorporated either for-profit or not-for-profit through the State of Georgia Secretary of State and has a written contract to provide fire and emergency services with one or more local governments in Georgia.
263264265	(2) No fire department shall exercise the general and emergency powers set forth in O.C.G.A. §25-3-1 and §25-3-2 without obtaining a Certificate of Compliance issued from the Georgia Firefighters Standards and Training Council.
266 267 268 269	(3) Fire departments operating in the State of Georgia shall be established to provide fire and other emergency and nonemergency services in accordance with the applicable state laws, local government ordinances, and the minimum standards specified by the Georgia Firefighter Standards and Training Council. These fire departments shall:

CHAPTER 205-1-2
Fire Departments Operating in the

State of the Georgia

205-1-2-.01 Definitions.

- 270 (a) Be capable of providing fire protection 24 hours a day, 365 days per year. Understanding 271 the nature of the fire service in the State of Georgia, this may be accomplished through the 272 use of mutual-aid or automatic-aid agreements with neighboring fire departments.
 - (b) Be responsible for a defined area of operations depicted on a map located at the responding fire station(s). This area of operations as depicted on the map shall have been approved and designated by the governing authority of the applicable county, municipality, or other political subdivision in the case of any county, municipal, or private corporation fire department.
 - (c) Be Staffed with a minimum number of trained Volunteer Suppression or State Certified Firefighters who have successfully completed basic firefighter training as specified by the Council.
 - 1. Minimum Staffing shall be four (4) Volunteer Suppression or State Certified Firefighters per station. An average of six (6) members per station, of which 2 of the 6 may be Volunteer Support Firefighters, is recommended. The minimum number of firefighters will be calculated as an aggregate total for the entire department.
 - 2. Each firefighter must be at least 18 years of age.

- 3. Each firefighter must be duly appointed by a legally organized and compliant fire department.
- (4) A legally organized fire department shall purchase and maintain insurance coverage in a sufficient amount for coverage on each member of the fire department to pay claims for injuries sustained enroute to, during, and returning from emergency calls, disasters, scheduled training sessions and other department-required activities. Upon cancellation or reinstatement of any policy for the coverage of each member of the fire department, the Executive Director of the Georgia Firefighter Standards and Training Council shall be notified immediately.
 - (a) ACCG members shall provide the current Estimated Payroll Request form.
- (b) GMA members shall provide the current Estimated Annual Premium form.
- (c) Departments using other insurance carriers may provide a copy of the insurance policy, a council/commission resolution or other proof of insurance coverage.
- 298 (5) The GFSTC Compliance Package must be submitted to GFSTC. In addition to the completed Compliance Application, the department shall include the following documentation:
 - (a) A defined area of operation for each station shall be depicted on a map not less than 8.5 x 11 shall be filed with the application for a Certificate of Compliance.
 - (b) A letter from the governing authority of the applicable county, municipality or other political subdivision in the case of any county, municipal or private corporation fire department approving the designated area of authority.
 - (c) An affidavit from the governing authority of the applicable county, municipality, or other political subdivision in the case of any county, municipal or volunteer fire department indicating the operation of the department's intent and purpose of carrying out the duties, functions, powers, and responsibilities normally associated with the operation of a fire department and the ability to provide fire protection for the area of operation filed with the application for Certificate of Compliance 24 hours a day, 365 days per year.
 - (d) A copy of the insurance certificate or proof otherwise of insurance coverage in a sufficient amount for coverage on each member of the fire department to pay claims for injuries sustained en route to, during, and returning from emergency calls, disasters, scheduled

- training sessions and other department-required activities. Upon cancellation or reinstatement of any policy for the coverage of each member of the fire department, the executive director of the Georgia Firefighter Standards and Training Council shall be notified immediately but no less than two business days.
- 318 (6) Before a fire department may begin legal operations, an on-site review must be conducted by 319 GFSTC Staff to confirm the information contained in the Compliance Package.
- 320 (7) Documentation from the Safety Fire Division of the Office of the Insurance and Safety Fire 321 Commissioner indicating that the fire department is, and remains, in compliance with the 322 reporting requirements for fires by state law as specified in O.C.G.A. §25-2-323 32(b) and provided for by §25-3-24.
- 324 (8) The Executive Director of the Georgia Firefighter Standards and Training Council shall issue 325 a Certificate of Compliance according to Rules & Regulations and Policy & Procedures of the 326 Georgia Firefighter Standards and Training Council.
- 327 Authority. O.C.G.A. §§25-3-4, 25-3-20, 25-3-22, 25-3-23, & 25-3-24.

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205-1-2-.03 Minimum Equipment Required for County, Municipal or Private Corporation Fire Departments

- (1) Each fire station, unless granted an exemption as approved by the Council shall possess a minimum of one equipped, operable pumper with a capacity of at least 750 gpm at 150 psi and a tank capacity of a minimum 250 gallons. (A minimum of a 500 gallon tank capacity is recommended). Previously approved fire apparatus which does not meet this minimum standard or recommendation may be used in lieu of the minimum required pumper until total replacement or chassis replacement by the local authority until January 1, 2025. The previously approved fire apparatus may be retained for use as a mobile water supply, brush truck, etc., however, not for structure fires involving interior fire attack or search and rescue operations in structures normally occupied by human inhabitants.
- 340 (2) A minimum of the following equipment, appliances, adapters, and accessories for structural pumper apparatus shall include:
- 342 (a) 400 feet of $1\frac{1}{2}$ ", $1\frac{3}{4}$ ", or 2" double-jacketed, lined fire hose
- 343 (b) Two (2) handline nozzles, 95 gpm minimum
- 344 (c) Two (2) portable fire extinguishers suitable for use on class A, B, and C fires, with a minimum rating of 80BC for dry chemical, 10BC CO₂ or 2½ gallon water extinguishers
 - (d) Self-contained breathing apparatus to allow for each on-scene Firefighter to safely perform the duties of a Firefighter while engaged in emergency operations in accordance with the general criteria of NFPA 1981, *Standard on Open Circuit Self-Contained Breathing Apparatus (SCBA) for Emergency Services*.
 - (e) One (1) spare SCBA cylinder for each SCBA carried
- 351 (f) One (1) 12 foot or longer fire service rated roof ladder
- (g) One (1) 24 foot or longer fire service rated extension ladder
- 353 (h) One (1) pick head ax
- 354 (i) One (1) flat head ax
- 355 (j) One (1) pike pole or plaster hook (minimum 6-feet in length)

- 356 (k) One (1) claw tool or multipurpose, forcible entry tool (minimum 30-inches in length)
- 357 (1) One (1) bolt cutter (minimum 24-inches in length)
- 358 (m)One (1) crowbar or pry bar
- (n) Two (2) functioning portable battery-powered hand lights
- 360 (o) Wheel chock(s)
- 361 (p) One (1) two-way radio assigned to the apparatus
- (q) One (1) ANSI approved traffic vest per assigned seating position (exception: if assigned to each member it is not necessary to be on apparatus.)
- (r) Two (2) Spanner wrenches or suitable hose fastening wrench
- 365 (s) One (1) hydrant wrench
- 366 (t) One (1) double male coupling
- 367 (u) One (1) double female coupling
- 368 (v) One (1) folding ladder

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- 369 (w) One (1) salvage cover or material suitable for fire service salvage operations.
- 370 (x) 500 feet of $2\frac{1}{2}$ " diameter or larger supply hose to meet the jurisdiction needs
- 371 (3) Personal protective clothing to allow for each on-scene Firefighter to safely perform the duties 372 of a Structural Firefighter while engaged in fighting a structure fire.
 - (a) Personal protective clothing shall include a helmet, coat, pants, boots, gloves, and hood that meet NFPA standards at the time of manufacture.
 - (b) All personal protective clothing shall be in good repair.
 - 1. It is recommended that the condition of all equipment be checked after each use and on an annual basis to ensure that the integrity of the equipment is maintained for emergency use and follows manufacturers' recommendations for cleaning and replacement.
 - (c) A sampling of the department's protective clothing shall be made available to GFSTC Staff during an on-site review.
- 382 Authority. O.C.G.A. §§25-3-23 & 25-3-24.

205-1-2-.04 Requirements for Airport Fire Department Compliance

- (1) Airport fire departments shall meet minimum requirements for fire departments as described in Rule 205-1-2.01 of the Georgia Firefighter Standards and Training Council Rules & Regulations. To be legally organized, an airport fire department shall comply with the following requirements:
 - (a) Established to provide fire and other emergency and non-emergency services in accordance with standards specified by the Federal Aviation Administration and the Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- (b) Capable of providing rescue and fire protection during air carrier operations at the airport,
 as specified by Federal Aviation Administration regulations.

- 394 (c) Responsible for a defined area of operation depicted on a map and prominently displayed 395 in the fire station. The area of operation shall have been approved and designated by the 396 governing authority of the airport.
- (d) In order for Airport Fire Departments to be considered for the issuance of a Certificate ofCompliance they shall be staffed with a minimum number of ARFF trained firefighters.
 - 1. Minimum Staffing shall be a minimum of four (4) State Certified Airport Firefighters per station. An average of six (6) is recommended. The minimum number of firefighters will be calculated as an aggregate total for the entire fire department.
 - 2. Each firefighter must be at least 18 years of age.
 - 3. Each firefighter must be duly appointed by a legally organized and compliant fire department.
- 405 Authority. O.C.G.A. §§25-3-20, 25-3-24 & 25-4-2.

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407 205-1-2-.05 Minimum Equipment Required for Airport Fire Departments.

- 408 (1) Each ARFF fire station, unless granted an exemption as approved by the Council, shall possess a minimum of one equipped, operable ARFF-rated apparatus and equipment meeting the applicable index requirements of the Federal Aviation Administration.
- 411 (2) Self-contained breathing apparatus to allow for each on-scene Aircraft Rescue Firefighter to 412 safely perform the duties of an Aircraft Rescue Firefighter while engaged in emergency 413 operations.
- 414 (3) A minimum of the following equipment, appliances, adapters, and accessories for an ARFF pumper apparatus shall include:
- 416 (a) One (1) ground ladder
- 417 (b) One (1) section of NFPA compliant hose of minimum $2\frac{1}{2}$ -inch diameter for tank fill
- 418 (c) Two (2) appropriate spanner wrenches for the fittings on the vehicle
- (d) One (1) hydrant wrench or other wrench necessary to activate the local water supply
- 420 (e) One (1) skin penetrator/agent applicator
- 421 (f) Appropriate wheel chocks
- 422 (g) 100 feet of utility rope
- (h) Two (2) axes, non-wedge type (crash axes)
- 424 (i) One (1) fire-resistant blanket
- 425 (j) One (1) bolt cutters (minimum 24-inches in length)
- 426 (k) One (1) multipurpose, forcible entry tool (minimum 30-inches in length)
- 427 (1) Two (2) functioning intrinsically safe flashlights
- 428 (m)Two (2) harness cutting tools
- (n) One (1) hook, grab, or salvage tool
- 430 (o) One (1) first aid kit
- 431 (p) One (1) four-pound hammer
- 432 (q) Set of hydraulic extrication tools or an agreement with a responding fire department

- 433 (4) Possess and equip rescue and firefighting personnel with personal protective clothing and equipment needed to perform their duties in a safe manner.
- 435 (a) Personal protective clothing shall include an approved helmet, coat, pants, boots, gloves, and hood.
 - (b) All personal protective clothing shall be in good repair.
 - 1. It is recommended that the condition of all equipment be checked after each use and on an annual basis to ensure that the integrity of the equipment is maintained for emergency use and follows manufacturers' recommendations for cleaning and replacement.
 - (c) All personal protective clothing shall meet the appropriate NFPA and Federal Aviation Administration standards at the time of manufacture.

Authority. - O.C.G.A. §§25-3-20 & 25-3-24.

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205-1-2-.06 Minimum Equipment Required for Apparatus Other Than Fire Department Pumper and ARFF Apparatus.

- (1) A fire station shall possess a compliant fire department apparatus in order to receive a Certificate of Compliance. This section allows for compliance for stations that are granted exemption for pumper or ARFF apparatus by the Executive Director based on a list of equipment as approved by the Council. It establishes minimum equipment for the apparatus in those stations with one of the following types of apparatus:
- 453 (a) Aerial *
- 454 (b) Fire Boat*
- 455 (c) Mobile Water Supply (Tanker/Tender)*
- 456 (d) Rescue/Squad*
- 457 (e) Service*
- 458 (f) Trench Rescue*
 - (g) Other apparatus as approved by GFSTC*

* Please see Appendix A

- (2) Each apparatus type listed in 205-1-2-.05(1) must be equipped with the equipment, appliances, adapters, and accessories necessary to perform and carry out the duties and responsibilities of a fire department set forth in O.C.G.A. §25-3-1 and §25-3-2 as approved by the Georgia Firefighter Standards and Training Council.
- 465 Authority. O.C.G.A. §§25-3-20 & 25-3-24.

205-1-2-.07 Training Records and Reports

- (1) The fire department shall maintain required records which can be made available to GFSTC
 Staff upon request for the purpose of records review.
- 469 (2) The fire department shall submit an end-of-year training report to GFSTC confirming that all personnel have met minimum training requirements as established by the Council.
- 471 Authority. O.C.G.A.§§ 25-3-24, 25-3-26, & 25-4-10

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205-1-2-.08 Request for Waiver or Extension of Existing Requirement

- (1) Except as otherwise provided by law and for good cause shown, the Executive Director may, in the exercise of his/her discretion, grant a waiver or waivers of an existing requirement or grant a reasonable period or periods of extension of any requirement imposed on a fire department under these Rules & Regulations. All requests for waivers or extensions must be submitted in writing to the Executive Director by the fire chief of the affected department.
 - (2) The written request must contain the following information:

- (a) Name, present address, and telephone number of person requesting waiver or extension, and;
- (b) A statement clearly outlining why the requestor feels that a waiver or extension is justified. Authority. O.C.G.A.§§ 25-3-23, 25-3-25, 25-3-26, 25-4-3, 25-4-6, 25-4-7, 25-4-7.1, 33-2-9, & 50-13-9.1.

512	Minimum Requirements for Firefighters
513	Operating in the State of Georgia
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515	205-1-301 Definitions.
516 517	(1) "Candidate" means a prospective firefighter who has not yet been certified by the Council as having met the requirements of this chapter.
518 519	(2) "Certified" means any individual requiring state certification who has been certified as having met the requirements established by the Council.
520 521	(3) "Certified Firefighter" or "State Certified Firefighter" means any firefighter who has been certified by the Council as having met the requirements of this chapter.
522	(4) "Compensation" means paid on an hourly or salaried basis.
523 524 525	(5) "Continued Annual Training" means the professional development training needed to meet minimum requirements to maintain certification(s)/registration each calendar year as approved by the Fire Chief.
526 527 528	(6) "Continued Certification" means having met the minimum professional development training required each calendar year for those individuals who are certified by the Georgia Firefighter Standards and Training Council to maintain their certification(s).
529 530	(7) "Designee" means the representative designated by the fire chief to deal with matters of the Council.
531 532	(8) "Fire and Life Safety Educator" means a person who is trained to deliver fire and life safety training programs to the general public.
533 534	(9) "Fire Department Training Officer" means the person responsible for administrative work in planning, organizing, coordinating, and directing training activities of the Fire Department.
535 536 537 538	(10) "Firefighter" means any able-bodied person at least 18 years of age who has been duly appointed by a legally constituted fire department and who has the responsibility of preventing and suppressing fires, protecting life and property, and performing other duties enumerated in O.C.G.A. §25-3-1 and §25-3-2.
539 540	(11) "Fire Inspector" means a person who is trained to perform fire and life safety inspections of all types of new construction and existing occupancies.
541 542	(12) "Fire Investigator" means a person who is trained to investigate and determine fire cause and origin.
543 544 545	(13) "Fire Service Instructor" means the person responsible for delivering instruction effectively from prepared materials at the direction, and often under the supervision, of the Fire Department Training Officer.
546 547	(14) "Full-time" or "Career" means employed for compensation on a basis of at least 40 hours per week by any municipal, county, state, or private incorporated fire department.
548 549	(15) "Georgia Fire Academy" or "GFA" means a division of the Georgia Public Safety Training Center that is responsible for training fire service personnel.
550 551	(16) "Inmate Firefighter" means an individual currently serving a sentence as a Georgia

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- completed, the Georgia Department of Corrections Inmate Firefighter training program, and is recognized by the Georgia Department of Corrections as such.
- 554 (17) "Live Fire Training" means a structure fire control class conducted by the Georgia Fire Academy or a structure fire control class conducted at another location where at least one qualified instructor has completed the "Structural Fire Control Instructor" course and conducted in accordance with the current edition of NFPA 1403.
- "Part-time" means employed for compensation for an average of less than 30 hours per week by any municipal, county, state, or private incorporated fire department.
- (19) "Professional Development" means training that meets a national or state standard, or addresses a specific area of local service delivery (this does not include daily duties such as maintenance, territory study, equipment checks, etc., unless it is for a recruit or probationary personnel) and performed in a classroom, at a conference, a drill field setting, etc. with instruction by an individual deemed to be qualified by the fire chief.
- 565 (20) "Recertification" means restoring the certification(s) to those individuals who have lost their certification(s).
- "Recruit" means a prospective firefighter who has not yet been certified or registered by the
 Council as having met the requirements of O.C.G.A 25-4 and these Rules & Regulations.
- "Registered" means that the fire department has submitted necessary paperwork to GFSTC to add the individual to the department's roster and to document that the individual has completed minimum training as required under O.C.G.A 25-4 and these Rules & Regulations.
- 573 (23) "Registered Volunteer" means "Volunteer Suppression Firefighter".
- 574 Authority. O.C.G.A. §§25-3-21, 25-4-2, 25-4-7, & 25-4-10

576 **205-1-3-.02 Registration.**

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- 577 (1) All active fire service personnel, except civilian personnel, must be registered with GFSTC.
- (2) All members of any fire department operating in the State of Georgia must be registered with 578 GFSTC immediately upon appointment with the fire department. As of the approval date for 579 this document, within 30 days the fire department shall review its roster and ensure that all 580 personnel are registered in the GFSTC database. If personnel are already in the database, the 581 department may correct the roster electronically on the GFSTC website or may submit a 582 Candidate Initial Registration form for all members not currently in the GFSTC database. The 583 registration process is not completed until a Registration or Certification Application form is 584 submitted for each individual to GFSTC. 585
- 586 (a) The fire department shall verify the status of all fire service personnel on their roster in the GFSTC database as assigned to one of the following categories:
 - 1. C Career Firefighter
 - 2. P Part-Time Firefighter
- 590 3. V Volunteer Suppression Firefighter
- 591 4. S Volunteer Support Firefighter
- 592 5. I Inmate Firefighter
- 593 6. R Recruit

7. O - Student in Technical College/Private School

- (b) Initial registration shall be reported using the Candidate Initial Registration form.
- (c) The Registration process is not complete until the fire department submits a Registrationor Certification Application.
 - (d) Any time the status of an individual changes this information must be reported to GFSTC using an electronic or paper Change of Status form.
 - (e) A fire department may, when necessary, submit an electronic or paper Change of Status form notifying GFSTC and requesting of military leave of absence for any fire service personnel receiving orders for a deployment of six (6) months or greater.
 - 1. In addition, the fire department shall submit a copy of the individual's deployment orders to GFSTC.
 - 2. The fire department shall submit a copy of the individual's release from duty orders to GFSTC along with a Change of Status form for personnel returning to the fire department from military service.
 - (f) A fire department may, when necessary, submit an electronic or paper Change of Status form notifying and requesting an extended medical leave of absence for any fire service personnel.
 - 1. A fire department choosing to request an extended medical leave of absence for any fire service personnel that will not complete the minimum 24 (twenty-four) hours required annual training must submit a written doctor's excuse or letter of authorization from the fire chief. GFSTC does not require that the doctor's diagnosis be included, just that the doctor has placed the employee on extended medical leave.
 - 2. Upon their return, the fire department must submit a doctor's release or letter of authorization from the fire chief for the individual's to return to duty.
 - 3. Any leave of absence request shall be considered on a case-by-case basis by the Executive Director.
- 620 (2) All registered members of any fire department operating in the State of Georgia shall:
 - (a) Be at least 18 years of age as verified by the Fire Chief or his/her designee through an inspection of a birth certificate, a valid Georgia Drivers' License, or a government issued photo identification that includes the applicant's date of birth.
 - (b) Be a legal United States citizen or possess valid and current documentation to be legally employed in the State of Georgia.
 - (c) Not have been convicted of a felony in any jurisdiction within ten years prior to appointment (except as provided in O.C.G.A. §25-4-8).*
 - 1. For registration of volunteer personnel, original or certified copies of the original criminal history search made of local and state databases to disclose any criminal record.
 - 2. Personnel seeking State Certification shall be fingerprinted and a search made of local, state, and national fingerprint files to disclose any criminal record.
 - 3. It is recommended that a search of national criminal information databases be conducted on all applicants in addition to the local and state search.
 - 4. Criminal history documents used to determine eligibility for fire service personnel must be current.

- * 5. Inmate firefighters must be enrolled in or have successfully completed the State of Georgia Department of Corrections approved inmate firefighter program. Inmate firefighters must:
 - a. Be minimum security
 - b. Have no physical limitations
 - c. Have no arson convictions
 - d. Have no sexual offense convictions
 - e. Have or be actively working toward a high school diploma or GED
 - (d) Have a good moral character as determined by investigation of the criminal history of the candidate to verify that there are no recent patterns of criminal involvement or intent related to stealing, cheating, lying, or other offenses that may indicate a disregard for the law or ethical and moral conduct.
- (3) To complete requirements for registration of volunteer fire service personnel, the fire department shall complete, and maintain for on-site review, a Volunteer Registration Package and complete and submit the Volunteer Registration Application.
- 652 (4) To complete requirements for registration of State Certified personnel, the fire department 653 shall complete, and maintain for on-site review, a Certification Package and complete and 654 submit a Certification Application.
- 655 Authority O.C.G.A. §25-4-7.

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205-1-3-.03 Notification to GFSTC of Personnel Separation and Surrender of Certification.

- (1) The fire department shall notify GFSTC at any time registered personnel leave the department.

 This shall be done through submission of an electronic or paper Change of Status form.
- 660 (2) In addition, the fire department shall give GFSTC the reason for the separation.
- (3) If a fire service member is required by a medical doctor to relinquish any or all of the essential 661 662 duties required to perform their job description, he/she must notify GFSTC and voluntarily surrender his/her certification(s). For example, a State Certified Firefighter who is also a State 663 Certified Fire Inspector who can no longer perform the essential functions of his/her job as a 664 Firefighter may, at the discretion of the local fire department, continue as a Fire Inspector. 665 This person would be required to voluntarily surrender their State Firefighter Certification 666 but retain their State Certification as a Fire Inspector and would have to continue to meet 667 requirements for continued certification. 668
- 669 (4) A State Certification may be voluntarily surrendered at any time.

205-1-3-.04 Classifications of Fire Service Personnel.

- 672 (1) These Rules & Regulations are further established to provide for the Policy & Procedures for various classifications of fire service personnel.
- 674 (2) All State Certified fire service personnel shall be members of a compliant fire department operating in the State of Georgia.
- 676 (3) All fire service personnel shall successfully complete basic training relative to the job description for the position they are appointed or hired to perform.

- 678 (4) Regardless of out of state certifications held by candidates, the Georgia Firefighter Standards
 679 and Training Council requires firefighters be tested for Volunteer Support, Volunteer
 680 Suppression Firefighter, or State Certified Firefighter. Upon appointment or employment,
 681 candidates have one year from the initial of hire or appointment date to complete the required
 682 training and test with the GFSTC.
- 683 (5) GFSTC shall certify individuals who have successfully completed requirements outlined in 684 the Rules & Regulations of the Georgia Firefighter Standards and Training Council for state 685 certification.
- 686 (6) State Certified Fire Service Personnel (Full-time firefighters):

- (a) Gain and Continue Certification Classifications:
 - 1. All firefighters employed as full-time employees by any fire department operating in the State of Georgia shall be State Certified.
 - 2. For all other fire service personnel, state certification is optional unless mandated by the local fire department.
 - 3. For any certifications issued by GFSTC an individual must complete basic training for the level of appointment and pass the State of Georgia certification test. They shall:
 - a. Successfully completed the basic training program as approved by the Council relative to the job description for the position they are hired to perform and pass a required certification test.
 - b. Received training in another state determined by GFSTC to be equivalent to the basic training program described above and passed a required certification test.
 - c. Received training as a federal firefighter by the United States government determined by GFSTC to be equivalent to the basic training program described above and passed a required certification test.
 - 4. To complete requirements for State Certification, the fire department must complete and properly store the Certification Package, and complete and submit the Certification Application to GFSTC. These documents verify that the candidate:
 - a. Is at least 18 years of age.
 - b. Has not been convicted of a felony in the past ten (10) years (except as provided in O.C.G.A. §25-4-8). Criminal history documents used to determine eligibility for fire service personnel must be current.
 - c. Has an affidavit of good moral character as determined by investigation approved by the Council and signed by the fire chief.
 - d. Has successfully completed the minimum physical agility requirements as established by the Council.
 - e. Has a signed medical affidavit indicating that he/she is in good physical condition as determined by a medical examination approved by the Council.
 - f. Has a high school diploma from an accredited high school, a state issued general education development equivalency (GED) or the Home School Affidavit (as approved by the Council).
 - g. Has successfully completed the Council-approved minimum training course curriculum or equivalent

- h. Has successfully completed the certification examination as approved by the Council within one (1) year.
- 5. To continue their registration and State Certification status fire service personnel who are certified by GFSTC must meet minimum requirements each calendar year following the year of certification:

- a. Successful completion of a total of 24 hours of professional development training each year as approved by the Fire Chief is required for continuation of any or all State Certifications. "Professional Development" means training that meets a national or state standard, or addresses a specific area of local service delivery (this does not include daily duties such as maintenance, territory study, equipment checks, etc. unless it is for a recruit or probationary personnel) and performed in a classroom, at a conference, a drill field setting, etc. with instruction by an individual deemed to be qualified by the fire chief. Such hours may be credited toward the maintenance of any and all certifications as approved by the Council.
- b. Records shall be developed, maintained, and available for review by GFSTC Staff at the local department.
- c. Documentation of this training shall include certificates, transcripts, or sign-in sheets. All training documentation shall include the training subject, date, beginning and ending times, description of the training, objectives of the training, and signatures of students and instructors.
- d. Fire Chiefs and Training personnel are urged to continue using the criterion that GFSTC has traditionally used to determine whether or not something is actually training. That criterion is training that meets a national or state standard and is performed in a classroom, at a conference, a drill field setting, etc. with instruction by an individual deemed to be qualified by the fire chief. This does not include daily duties such as maintenance, territory study, equipment checks, etc. unless it is for a recruit or probationary personnel.
- e. Fire departments and other agencies that are looking for outside validation of classes, courses and schools can submit a Course Credit Request form to GFSTC and the documentation will be reviewed for course credit acceptance as a courtesy.
- f. A fire service member shall notify GFSTC in writing of any arrest and/or conviction set out below involving himself/herself within fifteen (15) calendar days of becoming aware of such arrest and/or conviction. This is regardless of any action or lack thereof by the employing agency as a result of such information. Records concerning the disciplinary action shall be made available to the Executive Director of the Council or his/her representative upon request. These records shall include, but are not limited to:
 - 1. Arrest and/or conviction by local, state, or federal authorities;
 - 2. Arrest and/or conviction or bond forfeiture in any local, state, or federal court; the term "arrest and/or conviction" includes a finding or verdict of guilt, plea of guilty, or a plea of nolo contendere, regardless of whether the adjudication of guilt or sentence is withheld or not entered thereon (this specifically includes pleas under *Alford v. North Carolina*, first-offender pleas, and pre-trial diversion agreements); Minor traffic violations like speeding, traffic control devices and improper passing need not be reported to the Council. **DUI**, reckless driving, fleeing and eluding a police officer, and homicide by vehicle

- are hereby listed as specific, but not exclusive, examples of traffic violations that are not minor and are to be reported.
 - (b) Transfer Certification: Fire service personnel certified by GFSTC may, upon separation from any fire department and upon agreement with a subsequently appointing/employing fire department, transfer such certification(s) to the appointing/employing fire department.
 - 1. Any fire department may refuse to accept the transfer of previously acquired certification(s) and may require any newly appointed/employed fire service personnel to complete the basic training course provided for in O.C.G.A. §25-4-9 (a).
 - 2. The fire department must complete and submit the Compliance Request (Short) form to GFSTC at the time of the transfer.
 - (c) Re-certification: Individuals returning to the fire service and seeking re-certification shall be in one of the following categories:
 - 1. State Certified fire service personnel may leave a fire department in good standing and return within five years with no penalty as long as they maintain continuous training as approved by the Council. The hiring/appointing Fire Chief shall submit the following documentation validating the readiness of the candidate for recertification.
 - a. Submit a letter on fire department letterhead from the Fire Chief stating how and why the candidate is qualified for recertification.
 - b. Submit an electronic or paper Change of Status form.
 - c. Complete a new Certification Package and keep it on file for review by GFSTC Staff.
 - d. Submit a new Certification Application.

- 2. State Certified fire service personnel who are discharged for cause shall be considered for re-certification on case-by-case basis. Unless adverse action is taken by the Council, these individuals will have one (1) calendar year from the date of discharge to return to the fire service without penalty. For such individuals the fire department shall:
 - a. Submit a letter on fire department letterhead from the Fire Chief stating how and why the candidate is qualified for recertification.
 - b. Submit of an electronic or paper Change of Status form.
 - c. Complete a new Certification Package and keep it on file for review by GFSTC Staff.
 - d. Submit a new Certification Application.
- 3. State Certified fire service personnel that leave the fire service for more than five years the:
 - a. Fire department shall submit an electronic or paper Change of Status form.
 - b. Fire department shall complete a new Certification Package and keep it on file for on-site review.
 - c. Fire department shall submit a new Certification Application.
 - d. Candidate shall successfully pass the required test for their level of State Certification.

- 4. Following recertification, fire service personnel shall complete a total of 24 hours of professional development training each year as approved by the Fire Chief. Professional Development means training that meets a national or state standard, or addresses a specific area of local service delivery (this does not include daily duties such as maintenance, territory study, equipment checks, etc., unless it is for a recruit or probationary personnel) and performed in a classroom, at a conference, a drill field setting, etc. with instruction by an individual deemed qualified by the fire chief.
 - 5. Records shall be developed, maintained, and available for on-site review at the local department. Documentation of this training shall include the subject, date, time, description of the training, objectives of the course, and signatures of students and instructors.
- (d) How to become State Certified by Specific Classification:
 - 1. State Certified Firefighter:

- a. A Firefighter will be required to be trained and successfully pass both written and skills testing for the level of Firefighter I and shall complete all requirements to become a State Certified Firefighter within one year of the date of hire to maintain employment and be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Firefighter shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.
- d. The hiring department shall complete and submit a Compliance Request (Short) form for anyone appointed to the position of Public Safety Director, Fire Chief, Chief Executive Officer or any comparable title who is currently State Certified by GFSTC.
- e. Any person not currently State Certified by GFSTC and appointed to the position of Public Safety Director, Fire Chief, Chief Executive Officer or any comparable title of a fire department in the state of Georgia shall be exempt from a specific portion of the minimum requirements for State Certification of Fire Service Personnel.
 - 1. The Public Safety Director, Fire Chief, Chief Executive Officer or any comparable title of a fire department may be exempt from:
 - i. Taking the firefighter certification examination as approved by the Council.
 - ii. Taking the physical agility test (PAT) as approved by the Council.
 - 2. All other certification requirements for State Certified Firefighter apply.
 - 3. The Public Safety Director, Fire Chief, Chief Executive Officer or any comparable title of a fire department who chooses to claim Council-approved exemptions shall:
 - i. Complete Firefighter Certification Package (less the PAT) and keep it on file at the fire department to be reviewed by GFSTC Staff upon request.
 - ii. Complete the Certification Application (less the PAT check box) and submit it along with any required supporting documentation to GFSTC.

4. Any person having been appointed under the above conditions who is not State Certified prior to the appointment and vacates the above-listed positions but remains in a fire department shall be required to meet all requirements for state registration/certification as approved by the Council.

2. State Certified Airport Firefighter:

- a. An Airport Firefighter shall be required to be trained to the level of Firefighter I and Aircraft Rescue Firefighter (ARFF) and shall complete all requirements to become a State Certified Airport Firefighter and be in compliance with FAA regulations, O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Airport Firefighter shall complete the GFSTC required taskbook and pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

3. State Certified Fire and Life Safety Educator:

- a. To become certified as a Fire & Life Safety Educator, the individual shall be required to be trained to the level of Fire & Life Safety Educator I and shall complete all requirements to become a State Certified Fire & Life Safety Educator within one year of appointment (if applicable) and be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Fire & Life Safety Educator shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

4. State Certified Fire Inspector:

- a. To become certified as a Fire Inspector shall be required to be trained to the level of Fire Inspector I and shall complete all requirements to become a State Certified Fire Inspector within one year of appointment (if applicable) and be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Fire Inspector shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

5. State Certified Fire Investigator:

- a. To become certified as a Fire Investigator shall be required to be trained to the level of Fire Investigator I and shall complete all requirements to become a State Certified Fire Investigator within one year of appointment (if applicable) and be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Fire Investigator shall pass the state certification test as approved by GFSTC.

- c. To attain Fire Investigator I a candidate shall successfully complete Arson 895 896 Investigations Levels 1 and 2 through the Georgia Public Safety Training Center. In addition, the department shall send in a copy of their Arson Investigations Level 897 2 certificate issued by the Georgia Public Safety Training Center to complete the 898 certification process for State Certified Fire Investigator. 899
 - d. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

6. State Certified Fire Instructor:*

- a. To become certified as a Fire Instructor shall be required to be trained to the level of Fire Instructor I and shall complete all requirements to become a State Certified Fire Instructor and be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Fire Instructor shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

7. State Certified Acting Officer-in-Charge:*

- To become certified as an Acting Officers-in-Charge shall be required to be trained to the level of Acting Officer-in-Charge and shall complete all requirements to become a State Certified Acting Officer-in-Charge and be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Acting Officer-in-Charge shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

8. State Certified Fire Officer I:*

- a. To become certified as a Fire Officer I shall be required to be trained to the level of Fire Officer I, shall complete all requirements to become a State Certified Fire Officer I and be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Fire Officer I shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

9. State Certified Fire Officer II:*

- a. To become certified as a Fire Officer II shall be required to be trained to the level of Fire Officer II, shall complete all requirements to become a State Certified Fire Officer II and be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Fire Officer II shall pass the state certification test as approved by the Council.

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c. Upon completion of all training and testing requirements, the fire department shall 938 939 complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate. 940 10. State Certified Fire Officer III* 941 To become certified as a Fire Officer III shall be required to be trained to the level 942 of Fire Officer III, shall complete all requirements to become a State Certified Fire 943 Officer III and be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules 944 & Regulations of the Georgia Firefighter Standards and Training Council. 945 b. The Fire Officer III shall pass the state certification test as approved by the Council. 946 c. Upon completion of all training and testing requirements, the fire department shall 947 complete a Certification Package and submit a Certification Application or 948 Compliance Request (Short) form for the candidate. 949 11. State Certified Fire Chief:* 950 To become certified as a Fire Chief shall be required to be trained to the level of 951 Fire Officer IV, shall complete all requirements to become a State Certified Fire 952 Officer IV, be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & 953 Regulations of the Georgia Firefighter Standards and Training Council and petition 954 GFSTC for State Certified Fire Chief Designation. 955 b. The Fire Officer IV shall pass the state certification test as approved by the 956 Council. 957 c. Upon completion of all training and testing requirements, the fire department shall 958 complete a Certification Package and submit a Certification Application or 959 Compliance Request (Short) form for the candidate. 960 961 12. Additional Certifications that may be developed in the future as approved by the 962 Council: a. State Certified Fire Department Training Officer* 963 b. State Certified Specialized Instructors* 964 c. State Certified Driver/Operator-Pumper* 965 966 d. State Certified Driver/Operator-Aerial* e. State Certified Driver/Operator-ARFF* 967 f. State Certified Driver/Operator-Tiller* 968 g. State Certified Driver/Operator-Wildland* 969 h. State Certified Driver/Operator-Mobile Water Supply* 970 * Please see Appendix C: Indicates Certifications to be developed 971 (7) Part-Time Fire Service Personnel: 972 973 (a) A part-time fire service employee shall be trained to the minimum level of Volunteer 974

(a) A part-time fire service employee shall be trained to the minimum level of Volunteer Suppression Firefighter (including live structure fire control) by or through the Georgia Fire Academy or an equivalent training course approved by the Council. When trained to the level of Volunteer Suppression Firefighter, they shall pass the State of Georgia Volunteer Suppression Firefighter test delivered by GFSTC Staff or GFSTC approved Proctors on or before the time of appointment.

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- 979 (b) Upon completion of all training requirements, the fire department shall complete and submit a Registration Application for the candidate.
 - (c) If the part-time firefighter is hired in place of a State Certified Firefighter, he/she shall be a State Certified Firefighter. In this case, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate. In order to become State Certified fire service personnel shall meet all requirements for state certification as approved by the Council.
 - (d) A fire service member shall notify GFSTC in writing of any arrest and/or conviction set out below involving himself/herself within fifteen (15) calendar days of becoming aware of such arrest and/or conviction. This is regardless of any action or lack thereof by the employing agency as a result of such information. Records concerning the disciplinary action shall be made available to the Executive Director of the Council or his representative upon request. These records shall include, but are not limited to:
 - 1. Arrest and/or conviction by local, state, or federal authorities;
 - 2. Arrest and/or conviction or bond forfeiture in any local, state, or federal court; the term "arrest and/or conviction" including a finding or verdict of guilt, plea of guilty, or a plea of nolo contendere, regardless of whether the adjudication of guilt or sentence is withheld or not entered thereon (this specifically includes pleas under *Alford v. North Carolina*, first-offender pleas, and pre-trial diversion agreements); Minor traffic violations like speeding, traffic control devices and improper passing need not be reported to the Council. DUI, reckless driving, fleeing and eluding a police officer, and homicide by vehicle are hereby listed as specific, but not exclusive, examples of traffic violations that are not minor and are to be reported.
 - (8) Volunteer Fire Service Personnel (Volunteer Firefighters)
 - (a) All individuals who are appointed as a volunteer member of a fire department in the State of Georgia shall meet minimum requirements for such appointment as established by the Council.
 - (b) Volunteer fire service personnel shall be registered in one of the following classifications:
 - 1. Volunteer Suppression Firefighter
 - 2. Volunteer Support Firefighter
 - 3. Part-Time Firefighter
 - 4. Inmate Firefighter

- (c) A Volunteer Suppression Firefighter shall be required to be trained to the minimum level of Volunteer Suppression Firefighter to include live structure fire control training within one year of appointment to be in compliance with O.C.G.A. 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
 - 1. Structure fire control training:
 - a. Volunteer fire service personnel registered as Volunteer Suppression Firefighters since July 1, 2005 shall successfully complete a Structure Fire Control class as approved by the Council.
 - b. Structure fire control training may be accomplished in one of the following ways:
 - 1. A Structure Fire Control class conducted by or through the Georgia Fire Academy.

A locally delivered structure fire control class where at least one instructor has successfully completed Structural Fire Control Instructor through the Georgia
 Fire Academy.

- c. All structure fire control training shall be conducted in accordance with NFPA 1403, *Standard for Live Fire Training Evolutions*.
- d. The minimum objectives covered shall be a live fire behavior segment (settee) an at-grade interior attack.
- e. Documentation of this training shall include the subject, date, time, description of the training, objectives of the course, and signatures of students and instructors.
- 2. Volunteer Suppression Firefighters shall pass the State of Georgia Volunteer Suppression Firefighter test delivered by GFSTC Staff or GFSTC approved test proctors within one (1) year of appointment.
- 3. Upon completion of all training requirements, the fire department shall complete and submit a Registration Application for the candidate.
- (d) A Volunteer Support Firefighter will be required to be trained to the minimum level of Volunteer Support Firefighter within one year of appointment to be in compliance with O.C.G.A. 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
 - 1. Volunteer Support Firefighters shall pass the State of Georgia Volunteer Support Firefighter test delivered by GFSTC Staff or GFSTC approved test Proctors within one (1) year of appointment.
 - 2. Upon completion of all training requirements, the fire department shall complete and maintain for on-site review, a Volunteer Registration Package and complete and submit the Volunteer Registration Application for the candidate.
- (e) An Inmate Firefighter shall be required to be trained to the level of Firefighter I as required by the Georgia Department of Corrections Fire Service within one year of appointment to be in compliance with O.C.G.A. 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- (f) Volunteer fire service personnel who wish to become State Certified shall complete a basic training course for the desired certification and pass the State of Georgia test delivered by GFSTC Staff or GFSTC approved Proctors within one (1) year of the start of the course.
- (g) Volunteer fire service personnel shall meet requirements to continue their status each calendar year following the year of registration:
 - 1. Records shall be developed, maintained, and available for review by GFSTC at the local department. The professional development shall consist of:
 - a. Successful completion of a total of 24 hours of professional development each year as approved by the Fire Chief is required for maintenance of registration/certification(s).
 - b. "Professional Development" means training that meets a national or state standard, or addresses a specific area of local service delivery (this does not include daily duties such as maintenance, territory study, equipment checks, etc., unless it is for a recruit or probationary personnel) and performed in a classroom, at a conference, a drill field setting, etc. with instruction by an individual deemed to be qualified

by the fire chief. Such hours may be credited toward the maintenance of registration/certification(s) as approved by the Council.

- 2. Documentation of this training shall include the subject, date, time, description of the training, objectives of the course, and signatures of students and instructors.
- 3. A fire service member shall notify GFSTC in writing of any arrest and/or conviction set out below involving himself/herself within fifteen (15) calendar days of becoming aware of such arrest and/or conviction. This is regardless of any action or lack thereof by the employing agency as a result of such information. Records concerning the disciplinary action shall be made available to the Executive Director of the Council or his/her representative upon request. These records shall include, but are not limited to:
 - a. Arrest and/or conviction by local, state, or federal authorities;
 - b. Arrest and/or conviction or bond forfeiture in any local, state, or federal court; the term "arrest and/or conviction" including a finding or verdict of guilt, plea of guilty, or a plea of nolo contendere, regardless of whether the adjudication of guilt or sentence is withheld or not entered thereon (this specifically includes pleas under *Alford v. North Carolina*, first-offender pleas, and pre-trial diversion agreements); Minor traffic violations like speeding, traffic control devices and improper passing need not be reported to the Council. DUI, reckless driving, fleeing and eluding a police officer, and homicide by vehicle are hereby listed as specific, but not exclusive, examples of traffic violations that are not minor and are to be reported.
- 4. Inmate Firefighters shall pass the Firefighter I written test delivered by GFSTC Staff or GFSTC approved Proctors within the time frame established by the Georgia Department of Corrections Fire Service.

Authority - O.C.G.A. §25-4-7.

205-1-3-.04 Minimum Requirements for Schools, Institutions, and Facilities Operating for the Purpose of Training Fire Service Personnel.

- (1) The GFSTC shall establish minimum curriculum requirements for schools operated by or for any fire department for the specific purpose of training full-time, part-time, and volunteer fire service personnel as approved by the Council.
- 1097 (2) The GFSTC shall approve institutions and facilities for schools operating for the specific purpose of training full-time, part-time, and volunteer fire service personnel as approved by the Council.
- 1100 Authority O.C.G.A. §25-4-7.

205-1-3-.05 Responsibility to Keep Records Current.

- 1103 (1) All certifications/registrations under these rules shall be a permanent and ongoing record 1104 maintained and kept current by GFSTC. Records may be archived in a time frame as approved 1105 by the Council.
- 1106 (2) It shall be the responsibility of all fire departments to submit any and all reports to GFSTC as required by Rules & Regulations of the Georgia Firefighter Standards and Training Council.

- 1108 (3) Individual Firefighter records may be accessed by the individual, the Fire Chief/Designee, or furnished as the result of a legal written open records request.
 - (4) Fire Department and Individual training records shall be available for review by GFSTC Staff upon request.

1112 Authority - O.C.G.A. §§25-3-22, 25-3-25, 25-4-7 & 25-4-10.

1145	Authority of GFSTC to Effect Adverse Actions
1146	on Fire Departments and Firefighters
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1148	205-1-401 Definitions.
1149 1150 1151	(1) "Decertification" means an adverse action taken by the Council to revoke an individual's certification when the individual commits any act in violation of Georgia State Law and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
1152 1153 1154	(2) " Probation " means an action taken by Council when certified personnel commit acts in violation of the Rules & Regulations and/or Policy & Procedures of the Georgia Firefighter Standards and Training Council.
1155	(3) "Registered Status" means an individual's information as listed in the GFSTC database.
1156 1157 1158	(4) "Request for Hearing" means a clear written expression by the affected party or authorized representative on his/her behalf to indicate that he/she wants the opportunity to contest his/her case.
1159 1160	(5) "Re-Registration" means restoring the registered status to those individuals who have lost their registered status.
1161 1162 1163	(6) "Suspension" means an action taken by GFSTC when non-certified personnel commit acts in violation of Rules & Regulations and/or Policy & Procedures of the Georgia Firefighter Standards and Training Council.
1164	Authority O.C.G.A. §§25-3-21, 25-4-2, 25-4-7, & 25-4-10
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1166	205-1-402 Legal Authority.
1167 1168 1169 1170	The Georgia Firefighter Standards and Training Council has the authority to effect adverse actions on Fire Departments and Firefighters which/who do not maintain minimum standards as required by O.C.G.A. Title 25, Chapters 3, Article 2 and Chapter 4. Authority - O.C.G.A. §25-4-7.
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1172	205-1-403 Suspension or Revocation of Certificates of Compliance.
1173 1174 1175 1176 1177	(1) The Certificate of Compliance issued by the Council shall be subject to suspension or revocation by the GFSTC at any time it receives verifiable evidence that the fire department is not maintaining sufficient personnel, equipment, or insurance required by O.C.G.A. §25-3-23 or the Rules & Regulations of the Georgia Firefighter Standards and Training Council pursuant to subsection (d) of O.C.G.A. §25-3-23.
1178 1179 1180	(2) The Council may bring a civil action to enjoin any organization, which is not in compliance with the applicable requirements of O.C.G.A. §25-3-23, from performing any or all firefighting functions until such requirements are met.
1181 1182 1183 1184	(3) The Council may not suspend or revoke a fire department's Certificate of Compliance for failure to meet basic firefighter training requirements of the fire department's personnel if such failure is due to the unavailability of the required training from or through the Georgia Fire Academy. Basic Firefighter training may be obtained through other training agencies.

CHAPTER 205-1-4

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Authority - O.C.G.A. §25-4-7.

1186 205-1-4-.04 Notification by Individuals & Fire Departments of Unlawful Acts.

- (1) A fire service member shall notify GFSTC in writing of any misdemeanor arrest, felony arrest, indictment and/or conviction, guilty plea, plea of nolo contendere, or first offender plea regardless of whether the adjudication of guilt or sentence is withheld or not entered thereon (this specifically includes pleas under *Alford v. North Carolina*, first-offender pleas, and pretrial diversion agreements); within fifteen (15) calendar days of becoming aware of such felony arrest or felony arrest and/or conviction. This is regardless of any action or lack thereof by the employing and/or appointing agency as a result of such information.
- 1194 (2) The employing or appointing fire department shall notify GFSTC in writing of any felony arrest and/or conviction, guilty plea, plea of nolo contendere, or first offender plea regardless of whether the adjudication of guilt or sentence is withheld or not entered thereon (this specifically includes pleas under *Alford v. North Carolina*, first-offender pleas, and pre-trial diversion agreements); within fifteen (15) calendar days of becoming aware.
- 1199 (3) The employing/appointing fire department shall report in writing to GFSTC any termination/separation that result from any adverse or derogatory actions by the employee/appointee.
- 1202 Authority O.C.G.A. §§25-4-7 & 25-4-8.

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205-1-4-.05 Decertification, Probation and Suspension of Firefighter State Certification/Registration.

- (1) The Certificate of Compliance for State Certification/Registration of fire service personnel issued by the GFSTC shall be subject to decertification, probation (Certified personnel), or suspension (Non-Certified personnel) by the Council at any time it receives verifiable evidence that the firefighter has failed to comply with the requirements for continued certification/registration as approved by the Council under O.C.G.A. §25-4-7(4).
- 1211 (2) The person whose certification(s) was (were) decertified or registration was suspended shall not be authorized to function as fire service personnel as approved by the Council on any fire department during any period of decertification or suspension.
- 1214 (3) After finding that a sanction is warranted, the Council has the authority to decertify, suspend, or place the certification/registration on probation. Any actions taken shall be at the Council's discretion based on the facts of each case.
- **1217** Authority O.C.G.A. §25-4-7.

1219 205-1-4-.06 Notice of Adverse or Derogatory Action.

- The Council shall notify the fire department or fire service personnel by letter or hand delivery of
- any disciplinary action or a hearing to determine if disciplinary action is appropriate. For purposes
- of notification, mailing by delivery confirmation or certified mail to the last address specified on
- the application or the last known address of the firefighter shall constitute proper service.
- 1224 Authority O.C.G.A. §25--3-25.

1226 **205-1-4-.07** Appeals and Hearing Requests.

(1) Fire departments and/or fire service personnel have the right to make an initial appeal of an adverse action. The Executive Director of the Georgia Firefighter Standards and Training

- 1229 Council may recommend that the Council's sanction be modified. The modification shall be
- approved by the Chairman or Vice-Chairman if the Chairman is unavailable. Such adverse
- actions may include, but are not limited to:
- 1232 (a) Disputed test items (questions, skills, taskbook entry, etc.)
- 1233 (b) Disputed test results
- 1234 (c) Lapsed certification or registration status
- 1235 (d) Recommendations for suspensions of Part-time or Volunteer personnel
- (e) Recommendations for probation of State Certified personnel
- (f) Recommendations for decertification of State Certified personnel
- 1238 (g) Recommendations for revocation of fire department Certificates of Compliance
- 1239 (2) If the case is not settled by the Executive Director, the aggrieved party may make a second appeal to the Council. The Council would then make a decision.
- 1241 (3) If the aggrieved party is still not satisfied, the chief administrative officer of any fire 1242 department or the individual aggrieved by the decision of the Council, may make a written 1243 expression that he/she wants the opportunity to contest his/her case before a Hearing Officer 1244 appointed by the Chief Administrative Law Judge of the Office of State Administrative 1245 Hearings.
- 1246 (4) The Council may deny or dismiss a request for a hearing for the following reasons:
- 1247 (a) It has been withdrawn by the affected party.
- 1248 (b) If the affected party or his/her representative fails to appear at a hearing or settlement conference scheduled for such affected fire service personnel.
- 1250 (c) If the affected party or his/her representative fails to submit a written hearing request within thirty (30) calendar days after service of the notice of adverse actions.
- 1252 (5) The affected party shall, within fifteen (15) days after service of adverse action, submit a notarized statement in answer to the allegations, either admitting or denying the allegations.

 All allegations which are not specifically answered are deemed to be admitted. Failure to submit this document shall be cause for the appeal to be denied.
- 1256 (6) The affected party or his/her representative shall submit a written request for hearing within thirty (30) calendar days after service of the notice of adverse action. If the thirty (30) day time frame is not complied with the appeal shall be denied and the process will be ended.
- 1259 (7) Information that shall be included by the aggrieved party in the hearing request is as follows:
- 1260 (a) Name, address, phone number, and email address
- 1261 (b) Case number
- 1262 (c) Grounds for appeal
- 1263 (d) Description of the circumstances
- 1264 (e) Supporting documentation
- 1265 (f) Witness(es) (Name(s) only)
- 1266 (g) Name(s) of attorney(s) if applicable
- 1267 (h) Resolution being sought
- 1268 Authority O.C.G.A. §25-3-25.

1270 **205-1-4-.08** Judicial Review.

- 1271 (1) A copy of any petition for judicial review brought by fire service personnel or an applicant
 1272 shall be provided to the Office of State Administrative Hearings and the State Department of
 1273 Law simultaneously with the service of the petition upon the Council. A petition for judicial
 1274 review may be served upon the Council by personal service or certified mail delivered to the
 1275 Executive Director of the Council.
- 1276 (2) Upon receipt of a petition, the Office of State Administrative Hearings shall compile and certify the record to the reviewing court on behalf of the Council.
- 1278 (3) Any initial decision of the Hearing Officer not consistent with the Council's initial action 1279 shall automatically be reviewed by the Council. Any review of an initial decision of the 1280 Hearing Officer shall be limited to the record. In the event either party wishes to present 1281 evidence outside of the record, a written request to present such evidence shall be filed at 1282 least ten (10) calendar days prior to Council review.
- 1283 (4) A description of the evidence shall accompany any request and the Council reserves the right to deny the presentation of additional evidence.
- 1285 (5) Pursuant to O.C.G.A. §50-13-41(e) (3), any initial decision of the Hearing Officer which is consistent with the Council's initial action shall without further agency action become the final decision of the Council.
- 1288 (6) Once the Council has made its final decision, the affected party can seek judicial review as provided by O.C.G.A. §15-13-19.
- 1290 Authority O.C.G.A. §§25-3-25 & 25-4-7.

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1292 205-1-4-.09 Final Filing of Appeals, Hearings and Reviews.

- All appeals, hearings and reviews shall be filed and adjudicated in accordance with Georgia Law.
- 1294 Authority O.C.G.A. §25-3-25.

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205-1-4-.10 Petition for Reinstatement of Certification, Registration, or Reconsideration of Application for Individual Firefighters or Applicants.

- 1298 (1) After (2) years (24 calendar months) in a decertified or suspended status, fire service personnel 1299 or an applicant may petition the Council for reinstatement of certification, registration, or 1300 reconsideration of application.
- 1301 (2) The petitioner shall personally appear before the Council. Even if represented by an attorney, the petitioner shall be questioned by the Council.
- 1303 (3) If a petition is denied, a new petition may not be presented to the Council until two (2) years 1304 (24 calendar months) have passed from the date of the denial.
- (4) If a petition is approved, the Council has the discretion to place conditions for approval upon
 any of the disciplinary or corrective measures provided in statute. The individual shall also
 comply with all requirements associated with recertification and/or re-registration.
- 1308 Authority O.C.G.A. §25-3-25.

1310	CHAPTER 205-1-5
1311	Testing and Evaluation of Training for Firefighters
1312	Operating in the State of Georgia
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1314	205-1-501 Definitions.
1315 1316	(1) "Evaluator" means an individual approved and trained by GFSTC to observe candidates as they perform during a skills evaluation.
1317 1318 1319 1320	(2) "External Validation" means a validation conducted by GFSTC Staff and qualified representatives of local fire departments to ensure that questions in the test instrument are legitimate and can be found in the instructional materials used in the training program for which the students are seeking certification.
1321 1322 1323	(3) "Instructor Guide" means instructional materials, including lesson plans, Powerpoint (or similar presentation media), and handouts, used by an instructor to deliver information and skills to students.
1324 1325 1326	(4) "Internal Validation" means a validation conducted by GFSTC and GFA Staff before an external validation to ensure that information contained in an Instructor Guide matches questions in the test bank.
1327 1328	(5) "Monitor" means an individual approved and trained by GFSTC to supervise a skills evaluation.
1329 1330	(6) "Proctor" means an individual approved and trained by GFSTC to supervise and administer a written or online test event.
1331 1332 1333 1334	(7) "Reciprocity" means the process of reviewing training documentation provided to GFSTC by a candidate or a department requesting the opportunity to enter a training program at the next higher level above the level being requested or credit for prior training to be considered toward registration/certification requirements.
1335 1336	(8) "Regional Test Center" means a location that has the facilities to conduct written and/or online tests.
1337 1338	(9) "Regional Test Site" means a location that has the facilities and equipment to conduct skills evaluations along with written and/or online tests.
1339 1340	(10) "Test Bank" means the computer program containing all of the questions used to develop a certification test.
1341 1342	(11) "Test Event" means any written, skills, online or oral test occurrence administered by GFSTC Staff or Proctors approved by GFSTC.
1343	(12) "Test Instrument" means a written, skills or other approved evaluation method(s).
1344 1345	(13) "Validation" means the process of confirming that the information in test banks and instructor guides match.
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1347	205-1-502 Validation of Test Instruments.
1348 1349 1350	(1) Instructor Guides approved by the Council for any certification shall be validated against a national or state standard that details minimum training requirements for a particular certification level. The instructor guide shall include:

1351 (a) Lesson Plan

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- (b) Powerpoint or similar training presentation
- 1353 (c) Handouts (skill sheets, task books, advisory circulars, etc.)
- 1354 (2) An internal validation shall be held before an External validation to ensure that the test instrument is validated against the Instructor Guide.
- 1356 (a) The internal validation shall include at least two members of the GFSTC Staff and one or more representatives of the Georgia Fire Academy (GFA) Staff.
- 1358 (b) GFA Staff shall be someone responsible for or familiar with the training program that will be delivered to students preparing to test for a particular certification.
- 1360 (c) The internal validation procedure will identify and verify the presence of each proposed 1361 test question in the lesson plans, Powerpoint presentations (or similar media), and/or 1362 handouts of the approved course of instruction.
- 1363 (3) An external validation shall be held to certify any test administered by GFSTC.
 - (a) An external validation shall include representation from a minimum of five (5) fire departments. The maximum number shall be determined by the Executive Director based on the subject.
 - (b) These representatives shall have demonstrated a level of understanding of the subject matter being validated through experience, knowledge, and/or certifications for the level being identified. It is preferred that they hold the level of certification that they are validating.
- 1371 (c) Each department shall be limited to one vote on each test item.
 - (d) During external validation, the department representatives shall verify the presence of each proposed test question in various approved reference materials, but especially the lesson plans, Powerpoint presentations (or similar media), and/or handouts of the approved course of instruction.
 - (e) Written and skills test analysis is conducted anytime the test bank is updated, the NFPA standard changes, an excessively large percentage of candidates miss a particular skill or test question or the validity of a skill is in doubt.
- 1379 Authority O.C.G.A. §25-4-7.

205-1-5-.03 Course Evaluations.

- 1382 (1) GFSTC shall treat all candidates in a fair and impartial manner.
- 1383 (2) The Georgia Firefighter Standards and Training Council attempts to comply with reasonable accommodation requests set forth in the *Americans with Disabilities Act*.
- 1385 (a) All requests should be in writing and, when required, accompanied by a physician's affidavit with physician's signature.
 - (b) In the case of a learning disability there should also be documentation from a state accredited high school verifying the candidate has a reading comprehension disability and recommends written exams be administered orally.
- 1390 (c) Only the Volunteer Support Firefighter, Volunteer Suppression Firefighter, State
 1391 Certification and Firefighter I written tests may be read to a candidate. The candidate and

- the reader shall each be given a copy of the test to use during the test. All tests shall be returned to the Proctor.
- (3) GFSTC Staff, Proctors, and/or Monitors approved by GFSTC shall administer all tests required
 by the Council for all fire service personnel to complete the registration/certification process.
 All skills tests required to complete a certification shall be observed by an Evaluator approved
 by GFSTC.
- 1398 (4) The fire department shall complete and submit a Prerequisite Form to GFSTC by a date to be
 announced prior to each test event for each level registration/certification the department
 wishes an individual to attain.
- 1401 (5) A Prerequisite Form shall be submitted to GFSTC by the fire department before an individual will be allowed to test.
- 1403 (6) The Prerequisite Form shall **to** be signed by the fire chief or his/her designee to verify completion of all requirements for registration/certification as approved by the Council.
- 1405 (7) A Prerequisite Form is required even if the candidate is retesting because he/she failed a test.
- 1406 (8) The fire department shall complete and submit a Prerequisite Form and pre-register each candidate for online testing prior to the candidate taking the exam.
- 1408 (9) All prerequisites are validated during the External validation process for the different levels of certification.
- 1410 (10) Candidates may re-test in accordance with GFSTC policy and procedures before remediation is required.
- 1412 (a) Reference lists and practice tests for use by the candidate may be found on the GFSTC website at www.gfstconline.org.
- 1414 (b) Candidates may also request, in writing, a student mastery from GFSTC documenting areas of weakness identified during the test.
- 1416 Authority O.C.G.A. §§25-4-7, 25-4-8 & 25-4-9.

1418 205-1-5-.04 Test Administration.

- 1419 (1) Procedures shall be in place to ensure security of certification test items, test banks, current and previous versions of test instruments and other associated materials as approved by the Council.
- 1422 (2) GFSTC shall approve and train individuals to administer and supervise all test events.
- 1423 (a) Proctors:

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- 1. Written and online certification test events shall be supervised and administered by a Proctor trained and approved by GFSTC.
 - 2. A Proctor shall supervise and administer a test event in accordance with all policies and procedures as approved by the Council.
- 1428 (b) Monitors:
- 1. Skills evaluations shall be administered by a Monitor trained and approved by the GFSTC.
- 2. A Monitor shall supervise and administer a skills evaluation in accordance with all policies and procedures as approved by the Council.

1433 (c) Evaluators:

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- 1. Each station in a skills evaluation shall be conducted under the supervision of an Evaluator trained and approved by GFSTC.
 - 2. An Evaluator shall supervise his/her assigned station(s) in accordance with all policies and procedures as approved by the Council.
- 1438 (3) Regional Test Centers and Sites
- 1439 (a) Testing is available to all candidates and is administered at the GFSTC Office and at Regional Test Sites and Test Centers located throughout the state.
 - 1. Scheduled dates and times of test and their locations are posted on the Test Event Calendar located on the GFSTC website at www.gfstconline.org.
 - 2. The fire department shall complete and submit a Prerequisite Form to GFSTC by a date to be announced prior to each test event for each level registration/certification the department wishes an individual to attain before they will be allowed to take any tests.
 - (b) Regional test centers and sites shall be approved by GFSTC.
 - 1. Regional Test Centers are locations that have the facilities to conduct written and/or online tests.
 - 2. Regional Test Sites are locations that have the facilities and equipment to conduct skills evaluations along with written and/or online tests.
 - (c) Any site may be disassociated from the program at any time by a decision of GFSTC or the Regional Test Site/Center.
- 1454 Authority O.C.G.A. §25-4-7.

1456 205-1-5-.05 Maintenance of Test Results.

- 1457 (1) GFSTC shall maintain a record of all test events administered by GFSTC in its database. This record shall be permanent and ongoing.
- 1459 (2) GFSTC shall ensure that the test results for each candidate and the associated test instruments 1460 are securely maintained for an appropriate period of time. Records may be archived in a time 1461 frame as approved by the Council.
- 1462 Authority O.C.G.A. §25-4-7.

205-1-5-.06 Reciprocity.

- 1465 (1) GFSTC will consider individual requests for reciprocity to candidates who are seeking registration/certification.
- 1467 (2) Reciprocity allows a candidate to be entered into the GFSTC database and begin training for the next higher level of registration/certification.
- 1469 (3) GFSTC will grant reciprocity for certifications on a case-by-case basis as determined by the Executive Director. GFSTC shall consider granting reciprocity on two levels.
- 1471 (a) Personnel who have completed training toward State Registration/Certification shall:

1. Submit documentation of completion of training for review by GFSTC for equivalency to the minimum training required and approved by the Council. documentation includes transcripts, certificates, or other supporting records. 2. Be required to pass the State of Georgia test for the level they are requesting. 3. Shall have the fire department submit the appropriate form as approved by the Council. (b) Personnel who are seeking certification shall: 1. Submit documentation of completion of training for review by GFSTC for equivalency to the minimum training required and approved by the Council. Training documentation includes transcripts, certificates, or other supporting records. b. Certificates shall display a legible seal and certification number, if applicable. GFSTC Staff shall access the certifying entity's database to verify the certification. If the database is not accessible to GFSTC Staff the candidate shall furnish contact information for records verification. 2. Be required to pass the State of Georgia test for the level they currently hold. 3. Shall have the fire department submit the appropriate form as approved by the Council. (4) GFSTC acceptance of reciprocity in no way relieves the candidate from training and testing requirements of the local fire department. Authority - O.C.G.A. §25-4-7.

1510	CHAPTER 205-1-6:
1511	Professional Standards
1512	
1513	205-1-601 Review of Criminal History Reports.
1514 1515	(1) GFSTC Staff shall review criminal history reports on all newly appointed/hired personne seeking registration/certification.
1516 1517	(2) Criminal history documents used to determine eligibility for fire service personnel must be current.
1518 1519	(3) GFSTC Staff shall successfully complete training required by the Georgia Bureau o Investigation in order to review criminal history reports.
1520	Authority - O.C.G.A. §§25-4-7 & 25-4-8.
1521 1522	205-1-602 Inquiries into Complaints.
1523	(1) GFSTC may conduct inquiries into complaints when necessary on a case-by-case basis.
1524 1525	(2) Case files shall be maintained on all cases. These files shall be scanned and updated as necessary. Case files may be archived in a time frame as approved by the Council.
1526	Authority - O.C.G.A. §25-4-7.
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CHAPTER 205-1-7 Studies for the Improvement of the Fire Service 205-1-7-.05 Studies for the Improvement of the Fire Service. The Council shall make, cause to be made or support needed studies for the improvement of 1556 education and training or recruitment of fire service personnel. Authority - O.C.G.A. §25-4-7.

1586	CHAPTER 205-1-8
1587	Authority to Exceed Minimum Standards
1588	
1589	205-1-801 Established Minimum Standards.
1590 1591 1592 1593	Standards established within the Rules & Regulations and Policy & Procedures of the Georgia Firefighters Standards and Training Council are the minimum qualifications that must be met to become a legally organized fire department or Registered/Certified firefighter. Fire departments are not restricted from exceeding these requirements and are encouraged to do so.
1594	Authority - O.C.G.A. §25-4-11
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1622	CHAPTER 205-1-9
1623	Submission of False Information to GFSTC
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1625 1626 1627 1628 1629 1630 1631 1632	205-1-901 Supplying or Condoning the Submission of False Information to GFSTC A person who knowingly and willfully falsifies, conceals, or covers up by any trick, scheme, or device a material fact; makes a false, fictitious, or fraudulent statement or representation; or makes or uses any false writing or document, knowing the same to contain any false, fictitious, or fraudulent statement or entry, in any matter within the jurisdiction of any department or agency or state government or of the government of any county, city, or other political subdivision of this state shall, upon conviction thereof, be punished by a fine of not more than \$1,000.00 or by imprisonment for not less than one nor more than five years, or both.
1633	
1634	205-1-902 Council Action on Submission of False Information.
1635 1636	The Council shall upon review of any evidence of false information and with the recommendation of the Executive Director take the appropriate action(s) based on the evidence as provided.
1637	
1638	Authority - §16-10-20.
1639	
1640	NI - 4
1641	Notes.
1642	(1) Comment and disferential manufactures and attended to the second state of the seco
1643 1644	(1) Current contact information may be found at www.gfstconline.org Authority O.C.G.A. §§25-4-3, 25-4-6, 25-4-7, 25-4-7.1, 33-2-9, and 50-13-21.
1645	Authority O.C.G.A. §§23-4-3, 23-4-0, 23-4-7, 23-4-7.1, 33-2-9, and 30-13-21.
1646	
1647	Severability.
1648 1649 1650	If any rule or portion thereof contained in this chapter is held invalid by a court of competen jurisdiction, the remainder of the rules herein and the applicability of such provisions to other circumstances shall not be affected thereby.
1651	Authority O.C.G.A. §§25-4-3, 25-4-6, 25-4-7, 25-4-7.1, 33-2-9, and 50-13-21.
1652	
1653	************************
1654 1655	NOTE: GFSTC Policy & Procedures are being developed to further explain and clarify these Rules & Regulations.
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1658	
1659	
1660	

GLOSSARY OF TERMS

- (1) "Airport" means any airport located in this state which has regularly scheduled commercial air carrier service or commuter airline service as required for certification under Section 139.49 of the Federal Aviation Administration regulations.
- 1665 (2) "Airport Firefighter" means any person assigned to any airport located in this state that performs the duties of aircraft fire fighting or rescue.
- 1667 (3) "Candidate" means a prospective firefighter who has not yet been certified by the Council as having met the requirements of this chapter.
- (4) "Certified" means any individual requiring state certification who has been certified as having
 met the requirements established by the Council.
- 1671 (5) "Certified Firefighter" or "State Certified Firefighter" means any firefighter who has been certified by the Council as having met the requirements of this chapter.
- 1673 (6) "Compensation" means paid on an hourly or salaried basis.

- 1674 (7) "Continued Annual Training" means the professional development training needed to meet minimum requirements to maintain certification(s)/registration each calendar year as approved by the Fire Chief.
- 1677 (8) "Continued Certification" means having met the minimum professional development training required each calendar year for those individuals who are certified by the Georgia Firefighter Standards and Training Council to maintain their certification(s).
- 1680 (9) "Council" means for the purpose of these Rules and Regulations the Georgia Firefighter 1681 Standards and Training Council.
- 1682 (10) "Decertification" means an adverse action taken by the Council to revoke an individual's
 1683 certification when the individual commits any act in violation of Georgia State Law and
 1684 Regulations of the Georgia Firefighter Standards and Training Council.
- 1685 (11) "Designee" means the representative designated by the fire chief to deal with matters of the Council.
- 1687 (12) "Evaluator" means an individual approved and trained by GFSTC to observe candidates as they perform during a skills evaluation.
- 1689 (13) "Executive Director" means for the purpose of this Chapter the executive director of the Georgia Firefighter Standards and Training Council.
- 1691 (14) "External Validation" means a validation conducted by GFSTC Staff and qualified representatives of local fire departments to ensure that questions in the test instrument are legitimate and can be found in the instructional materials used in the training program for which the students are seeking certification.
- 1695 (15) "Fire and Life Safety Educator" means a person who is trained to deliver fire and life safety training programs to the general public.
- 1697 (16) "Fire Chief" means the Chief Administrative Officer of a Fire Department.
- 1698 (17) "Fire department" means any department, agency, organization, or company operating in this state with the intent and purpose of carrying out the duties, functions, powers, and responsibilities normally associated with a fire department and which is authorized to exercise the general and emergency powers enumerated in O.C.G.A. 25-3-1 and 25-3-2. These duties, functions, powers, and responsibilities include but are not limited to the protection of life and property against fire, explosions, or other hazards.

- 1704 (18) "Fire Department Training Officer" means the person responsible for administrative work in planning, organizing, coordinating, and directing training activities of the Fire Department.
- 1707 (19) "Firefighter" means any able-bodied person at least 18 years of age who has been duly appointed by a legally constituted fire department and who has the responsibility of preventing and suppressing fires, protecting life and property, and performing other duties enumerated in O.C.G.A. 25-3-1 and 25-3-2.
- 1711 (20) "Fire Inspector" means a person who is trained to perform fire and life safety inspections of all types of new construction and existing occupancies.
- 1713 (21) "Fire Investigator" means a person who is trained to investigate and determine fire cause and origin.
- 1715 (22) "Fire Service Instructor" means the person responsible for delivering instruction
 1716 effectively from prepared materials at the direction, and often under the supervision, of the
 1717 Fire Department Training Officer.
- 1718 (23) "Full-time" or "Career" means employed for compensation on a basis of at least 40 hours per week by any municipal, county, state, or private incorporated fire department.
- 1720 (24) "Georgia Fire Academy" or "GFA" means a division of the Georgia Public Safety Training
 1721 Center that is responsible for training fire service personnel.
- 1722 (25) "GFSTC" means the Executive Director and personnel of the Georgia Firefighter Standards and Training Council.
- 1724 (26) "GFSTC Staff" means the personnel who work under the direction of the Executive Director.
- 1726 (27) "Inmate Firefighter" means an individual currently serving a sentence as a Georgia
 1727 Department of Corrections inmate and currently enrolled, or who has successfully
 1728 completed, the Georgia Department of Corrections Inmate Firefighter training program, and
 1729 is recognized by the Georgia Department of Corrections as such.
- 1730 (28) "Instructor Guide" means instructional materials, including lesson plans, Powerpoint (or similar presentation media), and handouts, used by an instructor to deliver information and skills to students.
- 1733 (29) "Internal Validation" means a validation conducted by GFSTC and GFA Staff before an external validation to ensure that information contained in an Instructor Guide matches questions in the test bank.
- 1736 (30) "Live Fire Training" means a structure fire control class conducted by the Georgia Fire
 1737 Academy or a structure fire control class conducted at another location where at least one
 1738 qualified instructor has completed the "Structural Fire Control Instructor" course and
 1739 conducted in accordance with the current edition of NFPA 1403.
- 1740 (31) "Monitor" means an individual approved and trained by GFSTC to supervise a skills evaluation.
- 1742 (32) "Part-time" means employed for compensation for an average of less than 30 hours per week by any municipal, county, state, or private incorporated fire department.
- 1744 (33) "Probation" means an action taken by Council when certified personnel commit acts in violation of the Rules & Regulations and/or Policy & Procedures of the Georgia Firefighter Standards and Training Council.

- 1747 (34) "Proctor" means an individual approved and trained by GFSTC to supervise and administer a written or online test event.
- (35) "Professional Development" means training that meets a national or state standard, or addresses a specific area of local service delivery (this does not include daily duties such as maintenance, territory study, equipment checks, etc., unless it is for a recruit or probationary personnel) and performed in a classroom, at a conference, a drill field setting, etc. with instruction by an individual deemed to be qualified by the fire chief.
- 1754 (36) "Recertification" means restoring the certification(s) to those individuals who have lost their certification(s).
- 1756 (37) "Reciprocity" means the process of reviewing training documentation provided to GFSTC
 1757 by a candidate or a department requesting the opportunity to enter a training program at the
 1758 next higher level above the level being requested or credit for prior training to be considered
 1759 toward registration/certification requirements.
- 1760 (38) "Records Review" means a review of records developed at the local fire department to be maintained and available for review upon request by GFSTC.
- 1762 (39) "Recruit" means a prospective firefighter who has not yet been certified or registered by the Council as having met the requirements of O.C.G.A 25-4 and these Rules & Regulations.
- 1764 (40) "Regional Test Center" means a location that has the facilities to conduct written and/or online tests.
- 1766 (41) "Regional Test Site" means a location that has the facilities and equipment to conduct skills evaluations along with written and/or online tests.
- "Registered" means that the fire department has submitted necessary paperwork to GFSTC to add the individual to the department's roster and to document that the individual has completed minimum training as required under O.C.G.A 25-4 and these Rules & Regulations.
- 1772 (43) "Registered Status" means an individual's information as listed in the GFSTC database.
- 1773 (44) "Registered Volunteer" means "Volunteer Suppression Firefighter".
- 1774 (45) "Request for Hearing" means a clear written expression by the affected party or authorized representative on his/her behalf to indicate that he/she wants the opportunity to contest his/her case.
- 1777 (46) "Re-Registration" means restoring the registered status to those individuals who have lost their registered status.
- 1779 (47) "Suspension" means an action taken by GFSTC when non-certified personnel commit acts
 1780 in violation of Rules & Regulations and/or Policy & Procedures of the Georgia Firefighter
 1781 Standards and Training Council.
- 1782 (48) "Test Bank" means the computer program containing all of the questions used to develop a certification test.
- 1784 (49) "Test Event" means any written, skills, online or oral test occurrence administered by GFSTC Staff or Proctors approved by GFSTC.
- 1786 (50) "Test Instrument" means a written, skills or other approved evaluation method(s).
- 1787 (51) "Validation" means the process of confirming that the information in test banks and instructor guides match.

1789 (52) "Volunteer" means not employed for compensation but appointed, registered, and regularly
1790 enrolled to serve as a firefighter for any municipal, county, state, or private incorporated fire
1791 department.

- (53) "Volunteer Support Firefighter" means a registered firefighter who has been trained to the level of Volunteer Support Firefighter and passed the Volunteer Support Firefighter test as specified by the Council.
- (54) "Volunteer Suppression Firefighter" means a registered firefighter who has been trained to the level of Volunteer Suppression Firefighter and passed the Volunteer Suppression Firefighter test, to include live structure fire training, as specified by the Council.

1827	
1828 1829	A-205-1-207 Minimum Equipment Required for Apparatus Other Than Fire Department Pumper and ARFF Apparatus.
1830 1831 1832 1833	(1) A fire station shall possess a compliant fire department apparatus in order to receive a Certificate of Compliance. This section allows for compliance for stations that house vehicles other than a fire department pumper or ARFF apparatus and establishes minimum equipment for the apparatus in those stations with one of the following types of apparatus:
1834 1835	(2) Aerial apparatus housed in a fire station with no pumper must carry the following minimum equipment:
1836	(a) One (1) aerial ladder/elevating platform
1837	(b) Annual tests
1838	(c) One (1) elevated stream device
1839	(d) One (1) 500 gpm or larger adjustable nozzle
1840	(e) One (1) 10' or longer fire service rated folding ladder
1841	(f) Two (2) 16' or longer fire service rated roof ladders
1842	(g) One (1) 24' or longer fire service rated extension ladder
1843	(h) One (1) 35' or longer fire service rated extension ladder
1844	(i) One (1) 14' or longer combination fire service rated ladder
1845	(j) Two (2) flathead axes
1846	(k) Three (3) pick-head axes
1847	(1) Four (4) 6' or longer pike poles
1848	(m)Two (2) 3' to 4' plaster hooks with D-handle
1849	(n) Two (2) crow or pry bars
1850	(o) Two (2) claw or Halligan-rated tools
1851	(p) Two (2) 12 lb. sledge hammers
1852	(q) Four (4) portable hand lights
1853	(r) One (1) approved dry chemical portable fire extinguisher, minimum 80 BC
1854	(s) Four (4) SCBA with four (4) spare cylinders
1855	(t) One (1) first aid kit
1856	(u) Six (6) salvage covers 12' X 14'
1857	(v) One (1) 3,000 watt Electric generator
1858	(w) Three (3) 500 watt portable flood lights
1859	(x) One (1) 5,000 cfm smoke ejector or positive pressure ventilation fan
1860	(y) One (1) portable thermal cutting unit
1861	(z) One (1) power saw (chain or heavy-duty rotary rated)
1862	(aa) Four (4) combination spanner wrenches

APPENDIX A

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(bb) Two (2) scoop shovels
1863
            (cc) One (1) pair of 24" bolt cutters
1864
            (dd) Four (4) ladder belts
1865
            (ee) One (1) 150' light-use safety rope
1866
                                  One (1) 150' general-use safety rope
1867
            (ff)
            (gg) One (1) 150' utility rope having a breaking strength of at least 5000 lbs.
1868
            (hh) One (1) box of tools
1869
1870
                 i.One (1) hacksaw with three (3) blades
1871
                 ii.One (1) keyhole saw
1872
                iii.One (1) 12" pipe wrench
                iv.One (1) 24" pipe wrench
1873
                 v.One (1) ball peen hammer
1874
                vi. One (1) pair of tin snips
1875
1876
                vii.One (1) pair of pliers
               viii.One (1) pair of lineman's pliers
1877
                ix. Assorted rated of screwdrivers
1878
1879
                 x. Assorted adjustable wrenches
                xi. Assorted combination wrenches
1880
            (ii) Two (2) wheel chocks
1881
            (ij) One (1) ANSI approved traffic vest per assigned seating position (exception: if assigned
1882
                to each member it is not necessary to be on apparatus.)
1883
            (kk) Five (5) fluorescent orange traffic cones
1884
1885
            (ll) One (1) rubber mallet
1886
            (mm)One (1) double female adapter sized to fit 2\frac{1}{2}" or larger fire hose
            (nn) One (1) double male adapter sized to fit 2\frac{1}{2}" or larger fire hose
1887
            (oo) Two (2) hydrant wrenches
1888
1889
            (pp) One (1) mounted radio
            (qq) One (1) portable radio
1890
        (3) Air/Light apparatus housed in a fire station with no pumper must carry the following minimum
1891
            equipment:
1892
1893
1894
        (4) Brush apparatus housed in a fire station with no pumper must carry the following minimum
            equipment:
1895
1896
            (a) One (1) 100' booster hose with minimum 30 gpm adjustable nozzle
            (b) Two (2) hard suction 10' X 2" is pump is so plumbed
1897
            (c) One (1) high pressure abrasion-resistant fill hose 25' X 1½"
```

- 1899 (d) Six (6) lightweight forestry hoses 50' X 1½"
- 1900 (e) Six (6) lightweight forestry hoses 50' X 1"
- 1901 (f) One (1) high pressure garden hose 50' X 3/4"
- 1902 (g) Two (2) forester twin tip 1" nozzles
- 1903 (h) Two (2) adjustable barrel ³/₄" nozzles
- 1904 (i) Two (2) combination 1" nozzles
- 1905 (j) One (1) foam air-aspirated 1" nozzle
- 1906 (k) One (1) $2\frac{1}{2}$ " X $1\frac{1}{2}$ " reducer
- 1907 (l) Two (2) 1½" X 1" reducers
- 1908 (m) Two (2) 1" X 3/4" reducers
- 1909 (n) Two (2) 1½" NH X 1½" NPSH adapters
- 1910 (o) Two (2) 1" NPSH X 1" NH adapters
- 1911 (p) Two (2) 1" NH X 1" NPSH adapters
- 1912 (q) One (1) gated wye $2\frac{1}{2}$ " female by two (2) $1\frac{1}{2}$ " male
- 1913 (r) One (1) foot valve strainer 2" or $1\frac{1}{2}$ "
- 1914 (s) Two (2) spanner wrenches
- 1915 (t) One (1) hydrant wrench
- 1916 (u) Assorted gaskets
- 1917 (v) Tees
- 1918 (w) Shut-offs
- 1919 (x) One (1) double female adapter sized to fit 2½" or larger fire hose
- 1920 (y) One (1) double male adapter sized to fit $2\frac{1}{2}$ " or larger fire hose
- 1921 (z) Hose clamp
- 1922 (aa) Wands and various spray tips
- 1923 (bb) Rake
- 1924 (cc)Pulaski
- 1925 (dd) Shovel
- 1926 (ee)Torch
- 1927 (ff) Collapsible back pack pump
- 1928 (gg) Mechanics tools
- 1929 (hh) Files
- 1930 (ii) Spark plugs
- 1931 (jj) One (1) ANSI approved traffic vest per assigned seating position (exception: if assigned to each member it is not necessary to be on apparatus.)
- 1933 (5) Fire boats shall have a minimum 500 gpm pump. If housed in a fire station/boat house with no pumper the fire boat must carry the following minimum equipment:

(a) One (1) pry or crow bar 1935 (b) One (1) 24" bolt cutter 1936 (c) One (1) pike pole (6' or longer) 1937 (d) One (1) adjustable hydrant wrench 1938 (e) One (1) sprinkler shutoff wedge 1939 (f) One (1) utility rope (100' or longer) 1940 1941 (g) One (1) portable extinguisher 2-A: 10-B: C (h) One (1) dry chemical extinguisher 80-B:C 1942 (i) One (1) flat head axe 1943 1944 (i) Four (4) spanner wrenches 1945 (k) One (1) rope in a throw bag (75') (l) One (1) SCBA with spare cylinder per crew member 1946 1947 (m) One (1) rated III personal floatation device for each crew member. (n) 200° of 1½", 1¾", or 2" fire hose with two (2) combination nozzles minimum 95 gpm 1948 (o) One (1) million candlepower (1,000,000) portable search light 1949 (p) Two (2) boat hooks minimum 12' 1950 (q) One (1) rated IV throw-able floatation device 1951 (r) Fire department radio system installed on the vessel 1952 (s) One (1) VHF-FM radio 1953 (t) Hailer for giving audible signals to persons on the vessel and for short-range direct voice 1954 communications 1955 (u) Up-to-date navigational publications for the intended operational area 1956 1957 (v) One (1) illuminated compass 1958 (w) One (e) GPS and chart plotter 1959 (x) Electronic depth sounding apparatus (6) Heavy Rescue apparatus housed in a fire station with no pumper must carry the following 1960 1961 minimum equipment: 1962 1963 (7) Mobile Water Supply (Tanker/Tender) apparatus housed in a fire station with no pumper must carry the following minimum equipment: 1964 (a) 1000 gallon water tank 1965 (b) 200 feet of $2\frac{1}{2}$ " or larger fire hose 1966 (c) 400 feet of 1½", 1¾", or 2" fire hose with two hand line nozzles, 95 gpm minimum 1967 1968 (d) 20 feet of suction hose with strainer (e) One (1) flat head or pick head ax 1969

(f) One (1) 6' or longer pike pole or plaster hook

- 1971 (g) One(1) dry chemical portable fire extinguisher 80 BC
- 1972 (h) One (1) 2½ gallon or larger water extinguisher
- (i) One (1) SCBA with spare cylinder available to anyone assigned to the vehicle
- 1974 (j) One (1) first aid kit
- 1975 (k) Two (2) combination spanner wrenches
- 1976 (l) One (1) hydrant wrench
- 1977 (m) One (1) double female adapter sized to fit $2\frac{1}{2}$ " or larger fire hose
- 1978 (n) One (1) double male adapter sized to fit $2\frac{1}{2}$ " or larger fire hose
- 1979 (o) Two (2) or more wheel chocks
- 1980 (p) One (1) ANSI approved traffic vest per assigned seating position (exception: if assigned to each member it is not necessary to be on apparatus.)
- 1982 (q) Five (5) fluorescent orange traffic cones
- 1983 (r) Five (5) illuminated warning devices such as highway flares, unless cones have illuminating devices
- 1985 (s) One (1) automatic external defibrillator
- 1986 (t) One (1) rubber mallet
- 1987 (8) Rescue or Squad apparatus housed in a fire station with no pumper must carry the following minimum equipment:
- 1989 (a) Two (2) SCBA with two (2) Spare Cylinders
- 1990 (b) Extrication Equipment: Spreader/cutter, rams, & power plant
- 1991 (c) One (1) gas can -5 gal.
- (d) Rescue Jacks for vehicle stabilization, spare straps, footprint pads
- 1993 (e) One (1) reciprocating saw, spare blades
- 1994 (f) Extension cord 100'
- 1995 (g) Porta Power set
- 1996 (h) Air Chisel set w/ 2 air cylinders
- 1997 (i) Hand tools set of screwdrivers , flat tip , Phillips tip, wire cutters , Hammers standard claw, ball peen , small sledge
- 1999 (j) Socket set
- 2000 (k) Flat Head Axe
- 2001 (l) Halligan tool
- 2002 (m)Pick Head Axe
- 2003 (n) Sledge hammer
- 2004 (o) Shovels flat and round tip
- 2005 (p) Pry Bar optional
- 2006 (q) Pike poles short 6', medium 8'
- 2007 (r) Webbing 25 'pieces

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(s) Rescue Rope 125'
2008
            (t) Utility Rope
2009
            (u) Four (4) standard Carabiners (20,000 lb. breaking strength)
2010
2011
            (v) Two (2) ladder belt Carabiners (20,000 lb. breaking strength)
            (w) Class 3 rescue harness
2012
2013
            (x) Stokes basket w/ lifting bridle
2014
            (y) Backboard w/ straps
            (z) Cribbing – 2x4, 2 crates, 4x4 – 2crates, wood wedges – small and large,
2015
            (aa) Stair step cribbing -2 sets
2016
            (bb) Medical equipment: jump bag, 02 w/bag
2017
2018
            (cc) AED
            (dd) One (1) ANSI approved traffic vest per assigned seating position (exception: if
2019
                assigned to each member it is not necessary to be on apparatus.)
2020
             Service apparatus housed in a fire station with no pumper must carry the following minimum
2021
              equipment:
2022
            (a) Four (4) SCBA with four (4) extra cylinders
2023
2024
            (b) Six (6) salvage covers (minimum 12' X 14')
2025
            (c) One (1) 3,000 watt Electric generator
2026
            (d) Three (3) 500 watt portable flood lights
            (e) One (1) 5,000 cfm smoke ejector
2027
2028
            (f) One (1) portable thermal cutting unit
2029
            (g) One (1) power saw (chain or heavy-duty rotary rated)
2030
            (h) Four (4) electric handlights
            (i) Two (2) 3' or 4' pike poles or plaster hooks
2031
            (i) Four (4) 6' or longer pike poles or plaster hooks
2032
2033
            (k) One (1) mounted radio
2034
            (1) One (1) portable radio
            (m)One (1) 24' or longer fire service rated extension ladder
2035
            (n) One (1) 16' or longer fire service rated roof ladder
2036
            (o) One (1) 10' or longer fire service attic ladder
2037
            (p) One (1) 14' or longer fire service combination ladder
2038
            (q) One (1) ANSI approved traffic vest per assigned seating position (exception: if assigned
2039
                to each member it is not necessary to be on apparatus.)
2040
```

minimum equipment:

2041

204220432044

(10) Trench Rescue apparatus housed in a fire station with no pumper must carry the following

2045	APPENDIX B
2046 2047 2048	A205-1-304-(6)(a)5. List of possible skills that might be used in training of fire service personnel in various levels of State Certification.
2049	FIREFIGHTER:
2050	• Personal Protective Equipment (PPE)
2051	 Don Personal Protective Equipment
2052	Breathing Air Conservation Techniques
2053	Emergency SCBA Procedures
2054	 Emergency Bypass/Purge Valve
2055	Emergency Escape Methods
2056	 SCBA Use In Restricted Passages
2057	 Escaping a Hazardous Area Using a Hoseline
2058	o Safe Haven
2059	Fire Attack Methods
2060	 Interior Attack At Grade
2061	 Interior Attack Above Grade
2062	o Interior Attack Below Grade
2063	 Vehicle Fire Attack
2064	Forcible Entry
2065	 Forcible Entry Out-Swinging Door
2066	 Forcible Entry In-Swinging Door
2067	 Forcible Entry Checkrail Window
2068	Search & Rescue
2069	 Primary Search Operation
2070	o Harness Drag
2071	 Bring Unconscious Victim Down a Ladder
2072	• Ladders
2073	o Carry, Position, & Beam-Raise a Ladder
2074	o Carry, Position, & Flat-Raise a Ladder
2075	 Securing to a Ladder
2076	• Ventilation
2077	 Ventilate a Pitched Rood with an Axe
2078	 Ventilate Using PPV
2079	Water Supply & Hose

2080	Salvage & Overhaul
2081	 Opening a Ceiling
2082 2083 2084	Basic First Aid
2085	AIRPORT FIREFIGHTER:
2086	• Identify Response Routes
2087	Operation & Use of Radio Equipment
2088	Calling Another Unit By Radio
2089	Obtaining Air Traffic Control Clearance
2090	Evacuation from an Intact Damaged Aircraft
2091	Evacuation from a Burning Aircraft
2092	 Dry Chemical Application on Pooled Fuel Fires
2093	 Hand Line Application on Pooled Fuel Fires
2094	Turret Application on Pooled Fuel Fires
2095	• Extinguish a Three-Dimensional Fuel Fire
2096	Extinguish an Aircraft Cabin Fire
2097	• Extinguish an Aircraft Engine Fire: Propeller
2098	• Extinguish an Aircraft Engine Fire: Jet
2099	Extinguish an Aircraft APU Fire
2100	 Extinguish an Aircraft Wheel Assembly Fire
2101	
2102	APPARATUS OPERATOR:
2103 2104	 Recognize of system problems during routine tests, inspections & servicing of department apparatus.
2105 2106	 Perform routine tests, inspections & service for the above list of items and correct any deficiencies noted, according to department policies & procedures.
2107	• Battery(ies)
2108	Braking system
2109	Coolant system
2110	Electrical system
2111	• Fuel
2112	Hydraulic fluids
2113	• Oil
2114	• Tires

Steering system 2115 2116 **Belts** Tools, appliances, & equipment 2117 2118 Document the routine tests, inspections, & servicing functions. Operate a fire department vehicle, given a predetermined route on a public right-of-way 2119 that incorporates the following maneuvers & features: 2120 2121 Four left & four right turns A straight section of urban business street or a two-lane rural road at least one mile in 2122 2123 length One through-intersection & two intersections where a stop has to be made 2124 One curve, either left or right 2125 Operate a fire department vehicle under adverse environmental or driving surface 2126 conditions. 2127 Demonstrate fire department vehicle backing evolutions. 2128 Operate of fire department vehicles around obstructions on a roadway. 2129 • Operate fire department vehicles while executing a 180 degree turn in a confined area. 2130 2131 Use mirrors, judge vehicle clearance & safely operate the vehicle. Maintain vehicle control while accelerating, decelerating, & turning fire department 2132 vehicles. 2133 Maintain reasonable speed for road, adverse environmental & surface conditions. 2134 2135 **COMPANY OFFICER:** 2136 Demonstrate the ability to write reports. 2137 Demonstrate the ability to effectively operate at all levels in the incident management 2138 system used by the local fire department. 2139 Assign tasks or responsibilities to unit members at an emergency operation. 2140 Assign tasks or responsibilities to unit members under non-emergency conditions. 2141 Direct unit members during a training evolution. 2142 Apply human resource policies & procedures. 2143 Coordinate the completion of assigned tasks & projects by crew members. 2144 Develop a pre-incident plan. 2145 2146 Develop an initial action plan to control an emergency. Apply safety regulations at the unit level. 2147

2149 CHIEF OFFICER:

2148

2150

Establish personnel assignments.

- Develop a divisional or departmental budget.
 Use evaluative methods to solicit & award bids.
 Use evaluative methods to direct the developme
 - Use evaluative methods to direct the development, maintenance, & evaluation of a department record-keeping system.
- Review current policies, then evaluate the need for and supervise the development of a new or revised policy or procedure.
- Research and evaluate training requirements and building & facility needs necessary to meet departmental training goals.
- Prepare an action plan for a multiple agency incident.
- Develop and conduct a post-incident analysis of a multi-agency incident.

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FIRE & LIFE SAFETY EDUCATOR:

- Document public fire & life safety educational activities.
- Maintain a work schedule of all FLSE activities.
- Select instructional materials.
- Maintain safety during fire and life safety education activities.
- Present a lesson.
- Notify the public of a scheduled event.
- Distribute educational information.
- Administer an evaluation instrument.
- Score an evaluation instrument.

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2173 FIRE INSPECTOR:

- Prepare written correspondence to communicate fire protection & prevention practices.
- Prepare inspection reports of a field inspection.
- Investigate common complaints of a reported situation or condition.
- Maintain files.
- Identify the occupancy classification of a single-use occupancy.
- Compute the allowable occupant load of a single-use occupancy or portion thereof.
- Inspect means of egress elements of an existing building.
- Verify the type of construction for an addition or remodeling project.
- Determine operational readiness of existing fixed fire suppression systems.
- Determine operational readiness of existing fire detection & alarm systems.
- Determine operational readiness of existing portable fire extinguishers.
- Recognize hazardous conditions involving equipment, processes, & operations.

- Compare an approved plan to an installed fire protection system.
 Verify that emergency planning and preparedness measures are in place and have been practiced.
 Inspect emergency access for a site so that the required access for emergency responders
- 2190 is maintained.
- Verify code compliance for incidental storage, handling, and use of flammable and combustible liquids & gases.
- Verify code compliance for incidental storage, handling, and use of hazardous materials.
- Recognize a hazardous fire growth potential in a building or space.

2196 FIRE INVESTIGATOR:

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- Secure the fireground.
- Conduct an exterior & interior survey.
- Interpret & correlate burn patterns.
- Examine and remove fire debris.
- Reconstruct the area of origin.
- Inspect the performance of building systems.
- Discriminate the effects of explosions from other types of damage.
- Diagram the scene.
- Photographically document the scene.
- Construct investigative notes.
- Manage victims and fatalities.
- Locate, collect, & package evidence.
- Select evidence for analysis.
- Maintain a chain of custody.
- Develop an interview plan.
- Conduct interviews or interrogations.
- Evaluate interview information.
- Gather reports and records for use in court.
- Establish evidence as to motive and/or opportunity.
- Prepare a written investigative report.
- Express investigative findings verbally.

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APPENDIX C 2221 205-1-3-.04 Classifications of Fire Service Personnel. 2222 6. State Certified Fire Instructor:* 2223 2224 a. A Fire Instructor shall be required to be trained to the level of Fire Instructor I and shall complete all requirements to become a State Certified Fire Instructor and be 2225 in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia 2226 Firefighter Standards and Training Council. 2227 b. The Fire Instructor shall pass the state certification test as approved by the Council. 2228 c. Upon completion of all training and testing requirements, the fire department shall 2229 complete a Certification Package and submit a Certification Application or 2230 Compliance Request (Short) form for the candidate. 2231 7. State Certified Fire Department Training Officer:* 2232 a. A Fire Department Training Officer shall be required to be trained to the level of 2233 Fire Instructor II, shall complete all requirements to become a State Certified Fire 2234 Department Training Officer, including successful completion of the Fire 2235 Department Training Officer course by or through the Georgia Fire Academy or 2236 other training agency as approved by the Council, and be in compliance with 2237 O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards 2238 and Training Council. 2239 2240 b. The Fire Department Training Officer shall pass the state certification test as approved by the Council. 2241 2242 c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or 2243 Compliance Request (Short) form for the candidate. 2244 8. State Certified Specialized Instructors* 2245 a. A Specialized Instructor shall be a course-specific/task-specific certification as 2246 approved by the Council. These instructors shall demonstrate the ability to deliver 2247 knowledge and skills for specific fire service tasks. Instructors shall successfully 2248 complete the required course-specific training by or through the Georgia Fire 2249 Academy or other training agency as approved by the Council, to attain State 2250 Certification. State Certified Specialized Instructor courses may include: 2251 Basic Firefighter Instructor 2252 2253 ii. Structure Fire Control Instructor. 2254 iii. Pressurized Container Fire Control Instructor iv. Flammable Liquids Fire Control Instructor 2255 v. Hazardous Materials Curricula Train-the-Trainer 2256 vi. NIMS 300/400 Train-the-Trainer 2257 b. The Specialized Instructor shall pass the state certification test as approved by the 2258

2260 c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

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9. State Certified Driver/Operator-Pumper:*

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- a. A Driver/Operator-Pumper shall be required to be trained to the level of Driver/Operator-Pumper, shall complete all requirements to become a State Certified Driver/Operator-Pumper and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
 - b. The Driver/Operator-Pumper shall pass the state certification test as approved by the Council.
 - c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

10. State Certified Driver/Operator-Aerial*

- a. A Driver/Operator-Aerial shall be required to be trained to the level of Driver/Operator-Aerial, shall complete all requirements to become a State Certified Driver/Operator-Aerial and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Driver/Operator-Aerial shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

11. State Certified Driver/Operator-ARFF:*

- a. A Driver/Operator-ARFF shall be required to be trained to the level of Driver/Operator-ARFF, shall complete all requirements to become a State Certified Driver/Operator-ARFF and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Driver/Operator-ARFF shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

12. State Certified Driver/Operator-Tiller:*

- a. A Driver/Operator-Tiller shall be required to be trained to the level of Driver/Operator-Tiller, shall complete all requirements to become a State Certified Driver/Operator-Tiller and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Driver/Operator-Tiller shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.
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13. State Certified Driver/Operator-Wildland:* 2306 a. A Driver/Operator-Wildland shall be required to be trained to the level of 2307 Driver/Operator-Wildland, shall complete all requirements to become a State 2308 Certified Driver/Operator-Wildland and be in compliance with O.C.G.A. Title 25-2309 4 and Rules & Regulations of the Georgia Firefighter Standards and Training 2310 Council. 2311 b. The Driver/Operator-Wildland shall pass the state certification test as approved by 2312 the Council. 2313 c. Upon completion of all training and testing requirements, the fire department shall 2314 complete a Certification Package and submit a Certification Application or 2315 Compliance Request (Short) form for the candidate. 2316 14. State Certified Driver/Operator-Mobile Water Supply:* 2317 2318 a. A Driver/Operator-Mobile Water Supply shall be required to be trained to the level 2319 of Driver/Operator-Mobile Water Supply, shall complete all requirements to become a State Certified Driver/Operator-Mobile Water Supply and be in 2320 compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia 2321 Firefighter Standards and Training Council. 2322 b. The Driver/Operator-Mobile Water Supply shall pass the state certification test as 2323 2324 approved by the Council. c. Upon completion of all training and testing requirements, the fire department shall 2325 complete a Certification Package and submit a Certification Application or 2326 Compliance Request (Short) form for the candidate. 2327 2328 15. State Certified Acting Officer-in-Charge:* 2329 a. Acting Officers-in-Charge shall be required to be trained to the level of Acting Officer-in-Charge and shall complete all requirements to become a State Certified 2330 Acting Officer-in-Charge and be in compliance with O.C.G.A. Title 25-4 and 2331 Rules & Regulations of the Georgia Firefighter Standards and Training Council. 2332 b. The Acting Officer-in-Charge shall pass the state certification test as approved by 2333 the Council. 2334 c. Upon completion of all training and testing requirements, the fire department shall 2335 complete a Certification Package and submit a Certification Application or 2336 Compliance Request (Short) form for the candidate. 2337

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16. State Certified Fire Officer I:*

- a. A Fire Officer I shall be required to be trained to the level of Fire Officer I, shall complete all requirements to become a State Certified Fire Officer I and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Fire Officer I shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

17. State Certified Fire Officer II:*

a. A Fire Officer II shall be required to be trained to the level of Fire Officer II, shall 2349 2350 complete all requirements to become a State Certified Fire Officer II and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia 2351 Firefighter Standards and Training Council. 2352 b. The Fire Officer II shall pass the state certification test as approved by the Council. 2353 c. Upon completion of all training and testing requirements, the fire department shall 2354 complete a Certification Package and submit a Certification Application or 2355 Compliance Request (Short) form for the candidate. 2356 18. State Certified Fire Officer III* 2357 2358 a. A Fire Officer III shall be required to be trained to the level of Fire Officer III, shall complete all requirements to become a State Certified Fire Officer III and be 2359 2360 in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council. 2361 b. The Fire Officer III shall pass the state certification test as approved by the Council. 2362 c. Upon completion of all training and testing requirements, the fire department shall 2363 2364 complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate. 2365 19. State Certified Fire Chief:* 2366 a. A State Certified Fire Chief shall be required to be trained to the level of Fire 2367 Officer IV, shall complete all requirements to become a State Certified Fire Chief 2368 and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the 2369 Georgia Firefighter Standards and Training Council. 2370 b. The Fire Officer IV shall pass the state certification test as approved by the 2371 Council. 2372 c. Upon completion of all training and testing requirements, the fire department shall 2373 complete a Certification Package and submit a Certification Application or 2374 Compliance Request (Short) form for the candidate. 2375 20. Others as determined to be necessary and approved by GFSTC 2376

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